

*****The cover page must be fully completed and remain intact with the bid submission. It must not be removed, separated, or altered. *****

City of Glen Cove

Invitation to Bid

Bid No. 2026-006



Utility Mark-Out and Underground Facility Locating Services

BIDS DUE: WEDNESDAY, July 22, 2026 10:00 A.M.

Bid Opening: WEDNESDAY, JULY 22, 2026 11:00 A.M.

BIDDER'S NAME: _____

PHYSICAL ADDRESS: _____

MAILING ADDRESS: _____

EMAIL ADDRESS: _____

PHONE NUMBER: _____

PLEASE MAKE COPY OF BID FOR YOUR RECORDS

Posted on: <https://www.bidnetdirect.com/new-york/Cityofglencove> and

City of Glen Cove website: <https://glencoveny.gov/bid-rfps/>

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INVITATION FOR BIDDERS

PLEASE TAKE NOTICE that the sealed bids will be received by the City of Glen Cove Purchasing Agent located at City Hall, 9 Glen Street (entrance at rear of building), Glen Cove, N.Y. 11542 until 10:00 a.m. on **July 22, 2026**. The bid opening shall take place **July 22, 2026** at 11:00 a.m. and read aloud, and the contract awarded as soon thereafter as practicable for:

BID NO. 2026-006
Utility Mark-Out and Underground Facility Locating Services
LOCATED IN GLEN COVE, NY

Bidding documents and specifications may be obtained on the City of Glen Cove's BidNet page, <https://www.bidnetdirect.com/new-york/Cityofglencove>. The Bidding Documents are available beginning June 18, 2026.

All bids must be received no later than 10:00 a.m. on July 22, 2026. Late bids received by mail will not be accepted and will be returned unopened to the vendor. Delay in mail delivery is not an exception to the deadline for receipt of bids. Each bid must be made on the Proposal form prepared for this work and in the manner designated therein. The bid shall be enclosed in a sealed envelope addressed to the Purchasing Agent of the City of Glen Cove and marked on the outside with the name and address of the bidder, and the words "**Utility Mark-Out and Underground Facility Locating Services and BID #2026-006**"

Yelena Quiles, Purchasing Agent
City of Glen Cove, New York

“New Requirement”

Public Work Contractor and Subcontractor Registry

Starting December 30, 2024, all contractors and subcontractors submitting bids or performing construction work on public work projects or private projects covered by [Article 8 of the Labor Law](#) are required to register with the New York State Department of Labor (NYSDOL) under [Labor Law Section 220-i](#).

<https://dol.ny.gov/contractor-and-subcontractor-landing>

The law defines a “contractor” as any entity entering into a contract to perform construction, demolition, reconstruction, excavation, rehabilitation, repair, installation, renovation, alteration, or custom fabrication. The law defines “subcontractor” as any entity subcontracting with a contractor to perform construction, demolition, reconstruction, excavation, rehabilitation, repair, installation, renovation, alteration, or custom fabrication, which is subject to Article 8 of the Labor Law. Contractors are responsible for verifying that any subcontractors they work with are registered.

Contractors need to register before submitting any new bids or commencing new work on a covered project on or after December 30, 2024. Subcontractors need to register before commencing new work on a covered project on or after December 30, 2024. NYSDOL encourages all contractors and subcontractors to register as soon as possible to obtain a Certificate of Registration to avoid negatively impacting a bidding period or project schedule.

The Bureau of Public Work & Prevailing Wage Enforcement at the New York State Department of Labor is responsible for enforcing prevailing wage laws in New York State.

The Bureau of Public Work & Prevailing Wage Enforcement publishes the annual prevailing wage schedule every year on July 1. To find information about the prevailing wage rate for your area, or to find contact information for your local Public Works and Prevailing Wage Enforcement District Office, please visit Bureau of Public Work and Prevailing Wage Enforcement website or send an email to labor.sm.pwask@labor.ny.gov.

Electronic Certified Payroll Submissions in 2025

There is a new subsection 220-j in Article 8, which will require the Department of Labor to develop a publicly accessible online database of electronic certified payroll records, which will be available no later than **December 31, 2025**.

All submissions of certified payroll records will be collected electronically through this forthcoming database, starting when the system is completed in 2025.

Please watch the NYS Department of Labor website for additional information.

BIDDER'S CHECKLIST

Your response to our above-referenced bid may be considered unresponsive and may be rejected if the following forms are not included at the time of the bid opening.

☒ **BID SECURITY**

If required, each bid shall be accompanied by a certified check made payable to the City of Glen Cove in the amount indicated below. In lieu of such a check, the bidder may furnish a bid bond in the same amount and having as surety thereon a surety company licensed to do business in the State of New York. Checks or bid bonds of all formal bidders will be returned after an award has been made.

The amount of the bid deposit required for this bid is:

☐ \$100.00 ☐ 10% of Total Bid ☒ Waived ☐ Other: _____

☒ **SIGNED PROPOSAL PAGE**

☒ As per page 11 of the bid package, the City of Glen Cove requires a current insurance certificate, with the City of Glen Cove listed as additional insured, to be on file. You will be given five (5) business days from notice of award to supply this form or the award will be rescinded.

☐ Samples and/or Specifications as required. Bidders must send materials, marked with Company Name, Bid No. and Item No. on bid when bidding on or equal items. These must be received prior to bid opening.

☒ Notarized Affidavit of Non-Collusion as required by NYS Law

☒ Certificate of Experience / References form

☒ Sexual Harassment Prevention Certification

☒ Vendor Disclosure Certification

☒ Certification of Compliance with The Iran Divestment Act

☒ Statement of Vendor Qualifications form as required by the City of Glen Cove

☒ ****NEW**** Copy of "Certificate of Contractor Registration" from the New York State Department of Labor

NOTICE TO BIDDERS**BID NO. 2026-006**

Utility Mark-Out and Underground Facility Locating Services

City of Glen Cove
9 Glen Street
Glen Cove New York 11542

Term of Contract: The term of this contract shall be effective as of the execution of the agreement ("Initial Term") and will end on December 31, 2027. In the event the City wishes to extend the term of the Contract beyond the initial term, the Contract term may be extended for one (1) additional year, ("Renewal Terms") under the same terms and conditions as mutually agreed in writing by the City and the Successful Vendor.

I. DEFINITION OF TERMS

Whenever the following words and expressions are used in these specifications, it is understood that they have the meaning defined below.

"Bid" - an offer to furnish services, materials, supplies, and equipment in accordance with the Bid Documents

"Bidder" or "Vendor" - any entity (e.g., individual, partnership, organization, institution, agency, municipality, government, company, or corporation) submitting a bid

"Bid Documents" - Bid Memorandum, Notice to Bidders, General Terms and Conditions, Specifications and Bid Forms

"Bid Forms" - forms which Vendor completes and includes in a Bid as part of the Bid Documents

"Contract" - an awarded Bid comprised of all the Bid Documents

"Notice to Bidders" - a formal statement that, when issued, constitutes an invitation to bid on the services and related supplies and equipment described in the Specifications

"Successful Vendor/Contractor" - Vendor(s) or Bidder(s) to whom an award is made by the City of Glen Cove

"Specification" - description of services and related supplies and equipment, and the conditions for their provision

"Services" - Labor and related supplies and equipment to be provided by the Successful Vendor in accordance with the Specifications of this Bid.

II. PURPOSE

The City is seeking qualified contractors to provide utility mark-out and underground facility locating services in accordance with New York State General Business Law Article 36, Industrial Code Rule 753, and all applicable damage prevention regulations. The intent of this specification is to ensure timely, accurate, and compliant identification and marking of municipally owned underground street lighting infrastructure.

III. SCOPE OF SERVICES

A. GENERAL REQUIREMENTS

The Contractor shall furnish all labor, materials, supervision, equipment, transportation, software, and incidentals necessary to perform utility locating and mark-out services for municipally owned underground street lighting infrastructure.

Services shall be performed in compliance with:

- New York State Industrial Code Rule 753 (Protection of Underground Facilities)
- New York State One Call System requirements (Dig Safely New York)
- Occupational Safety and Health Administration (OSHA) standards
- American Public Works Association (APWA) Uniform Color Code
- All applicable federal, state, and local laws and regulations

B. DESCRIPTION OF SERVICES

The Contractor shall provide mark-out services for underground municipal infrastructure including, but not limited to:

- Street lighting systems and associated conduit
- Electrical distribution systems
- Communication and fiber optic systems
- Conduit systems
- Other underground facilities as directed by the City

C. TICKET RECEIPT AND MANAGEMENT

1. One Call Notifications

The Contractor shall receive and process all locate requests transmitted through the New York State One Call System on behalf of the City.

2. Ticket Review

The Contractor shall:

- Review each locate request for potential municipal facility conflicts
- Determine required field response
- Maintain an electronic ticket management and tracking system
- Document ticket status, response times, and completion verification

3. Ticket Prioritization

The Contractor shall prioritize and respond to tickets in accordance with statutory timeframes established by New York State law.

D. LOCATING AND MARKING REQUIREMENTS

The Contractor shall:

- Utilize industry-standard locating equipment including electromagnetic locating devices, signal transmitters, receivers, and ground penetrating radar when necessary.
- Mark the approximate horizontal location of underground facilities using APWA color code standards.
- Ensure markings are clearly visible, accurate, and maintained for the duration required by law.
- Conduct field verification where mapping records are incomplete or unavailable.
- Coordinate with City personnel when discrepancies in facility records are identified.

E. RESPONSE TIME REQUIREMENTS

1. Routine Requests

The Contractor shall complete mark-outs within the timeframe required by New York State Industrial Code Rule 753 unless otherwise directed by the City.

2. Emergency Requests

The Contractor shall:

- Response time within 2 hours of notification.
- Provide emergency response services twenty-four (24) hours per day, seven (7) days per week.
- Maintain sufficient staffing and resources to meet emergency response obligations.

3. Re-marks

- Response within 2 days

4. Failure Metrics

- Repeated late responses may constitute breach/default

F. RECORDKEEPING AND REPORTING

The Contractor shall maintain detailed records of all locate requests and services performed. At minimum, records shall include:

- Ticket number
- Date and time received
- Date and time completed
- Type of response performed
- Facilities marked or cleared
- Any incidents or damages reported

The Contractor shall provide monthly activity reports to the City summarizing:

- Total tickets received
- Tickets marked
- Tickets cleared without field response
- Emergency responses
- Damage incidents or investigations
- Performance metrics and response compliance

G. TICKET MANAGEMENT SYSTEM ACCESS

The Contractor shall provide the City with access to the Contractor's electronic ticket management system for the duration of the contract term.

At a minimum, the system shall allow authorized City personnel to:

- View all incoming and completed utility locate tickets
- Search and query tickets by ticket number, address, street, date range, status, or other available criteria
- View ticket status in real time
- Identify whether tickets were marked, cleared, or require additional investigation
- Access response history, completion notes, and marking documentation
- Generate reports and export ticket data in a commonly used electronic format
- Review response times and performance metrics
- Access historical ticket records maintained under the contract

The Contractor shall provide all necessary user accounts, training, and technical support required for City personnel to utilize the system.

All ticket data generated under this contract shall remain accessible to the City and shall be provided to the City upon request at no additional cost.

The Contractor shall maintain appropriate data security and system reliability measures throughout the contract term.

H. TRANSITION ASSISTANCE AND TRANSFER OF RECORDS

Upon expiration, termination, cancellation, or non-renewal of the Contract, the Contractor shall fully cooperate with the City and any successor contractor to ensure an orderly and uninterrupted transition of utility mark-out services.

The Contractor shall continue to perform all required services during the transition period until such time as the City authorizes transfer of services to a successor contractor.

At no additional cost to the City, the Contractor shall provide all reasonable transition assistance requested by the City, including but not limited to:

- Transfer of active locate tickets and pending work assignments;
- Delivery of all ticket records, locate history, response logs, notes, and associated documentation;
- Transfer of electronic ticket data in a commonly used and accessible electronic format;

- Export and transfer of GIS data, mapping files, utility location records, and related electronic records maintained under the Contract;
- Coordination meetings with City personnel and/or successor contractor;
- Assistance with account setup, ticket routing, and operational turnover;
- Identification of unresolved tickets, active investigations, or outstanding issues;
- Transfer of all City-owned data, reports, and records generated under the Contract.

All records, reports, ticket data, GIS files, maps, drawings, photographs, electronic records, and related materials generated, maintained, or obtained in connection with this Contract shall remain the property of the City of Glen Cove.

The Contractor shall not withhold, restrict, delay, or condition the release of records or data due to any dispute regarding payment, contract termination, or other disagreement.

The Contractor shall maintain all records related to this Contract for a minimum period of six (6) years following expiration or termination of the Contract, or longer if required by law, litigation hold, audit, or claim investigation.

The City reserves the right to request copies of records at any time during the retention period.

Failure to provide transition assistance or required records may be considered a material breach of the Contract and may result in withholding of final payment, contract default, or other remedies available to the City under law or contract.

I. QUALITY CONTROL AND DAMAGE PREVENTION

The Contractor shall:

- Implement internal quality control procedures to ensure accuracy of markings.
- Participate in damage investigations involving municipal facilities when requested.
- Maintain certification and training for all locating personnel.
- Comply with all safety and damage prevention best practices.

J. PERSONNEL AND EQUIPMENT

1. Personnel Qualifications

All locating personnel should be properly trained in underground facility locating techniques and applicable New York State damage prevention requirements.

2. Equipment

The Contractor shall provide properly maintained locating equipment and marking materials sufficient to perform required services.

K. COORDINATION WITH CITY

The Contractor shall:

- Coordinate work activities with designated City representatives.
- Immediately notify the City of facility conflicts, damage, or unsafe conditions.
- Attend coordination or performance review meetings upon request.

L. SITE PROTECTION AND RESTORATION

The Contractor shall:

- Perform services in a manner that minimizes damage to public and private property.
- Maintain work areas in a safe condition.
- Restore disturbed surfaces as required.

M. PERFORMANCE STANDARDS, CURE NOTICE, AND DEFAULT

1. Performance Standards

The Contractor shall perform all services in accordance with the response time requirements established under New York State Industrial Code Rule 753 and the requirements of these specifications.

Failure to consistently meet required response times, maintain adequate staffing, provide accurate markings, or comply with ticket management requirements may constitute deficient performance under the Contract.

2. Cure Notice

In the event the City determines that the Contractor has failed to perform in accordance with the requirements of the Contract, the City may issue a written Cure Notice identifying the deficiency.

The Contractor shall have five (5) business days, or such shorter period as determined necessary by the City in the event of an emergency or public safety concern, to correct the identified deficiency and provide written documentation of corrective action.

3. Service Credits and Deductions

The City reserves the right to deduct or withhold payment for services not properly performed, including but not limited to:

- Failure to respond within required statutory or contractual timeframes
- Failure to properly mark facilities
- Failure to maintain required records
- Failure to maintain required staffing or system access
- Failure to comply with reporting requirements

Repeated deficiencies may result in the assessment of service credits, reduction of payment, suspension of work assignments, or other remedies available under the Contract or by law.

4. Contractor Default

The following may constitute default under the Contract:

- Repeated failure to meet response time requirements
- Repeated inaccurate or incomplete markings
- Failure to maintain required insurance or staffing
- Failure to maintain compliance with Dig Safely New York requirements
- Failure to provide required ticket management system access
- Failure to cure deficiencies identified by the City

Upon determination of default, the City may terminate the Contract in whole or in part, procure services from alternate sources, and recover any additional costs incurred by the City.

5. Emergency Procurement

If the Contractor fails to provide timely emergency response services, the City reserves the right to secure emergency services from another source without prior notice and charge any additional costs incurred to the Contractor.

N. STANDARD SERVICE TERMS AND CONDITIONS

Failure to meet statutory response times, reporting requirements, service standards, or other requirements of the Contract may result in corrective action, withholding of payment, contract penalties, suspension of work assignments, termination, or other remedies available to the City.

1. The Contractor shall have a minimum of five (5) years of continuous experience providing utility mark-out and underground facility locating services of similar size and scope. Contractors with less than the required experience may be deemed non-responsive.
2. The Contractor and its employees shall be properly trained, qualified, certified, licensed, and authorized to perform utility locating services in accordance with all applicable federal, state, and local laws, regulations, and industry standards. Evidence of qualifications, certifications, and training shall be provided upon request by the City.
3. Services shall include receiving, reviewing, processing, locating, marking, clearing, documenting, tracking, and responding to utility locate requests transmitted through the New York State One Call System, including emergency and routine locate requests.
4. The Contractor shall provide utility mark-out services twenty-four (24) hours per day, seven (7) days per week, including holidays, for all City-owned underground infrastructure covered under this Contract.
5. The Contractor shall maintain sufficient staffing, supervision, vehicles, locating equipment, communication systems, software, and operational resources necessary to meet all statutory and contractual response time requirements.
6. Emergency locate requests shall receive immediate response in accordance with New York State Industrial Code Rule 753 and any additional response requirements established by the City.
7. Routine locate requests shall be completed within the timeframes required by New York State law unless otherwise directed by the City.
8. The Contractor shall utilize industry-standard locating equipment and methods, including electromagnetic locating devices, transmitters, receivers, GPS technology, GIS systems, and ground penetrating radar where appropriate.

9. All underground facilities shall be marked in accordance with the American Public Works Association (APWA) Uniform Color Code and applicable Dig Safely New York requirements.
10. The Contractor shall maintain an electronic ticket management and tracking system capable of documenting ticket receipt, response status, completion history, field notes, locate records, and related information.
11. The City shall be provided with access to the Contractor's ticket management system for purposes of viewing, tracking, querying, reporting, and monitoring utility locate requests and contractor performance.
12. The Contractor shall maintain accurate records of all locate requests, markings, clearances, investigations, incidents, and related activities performed under this Contract.
13. The Contractor shall immediately notify the City of any utility damage, inaccurate markings, hazardous conditions, mapping discrepancies, or incidents involving municipal infrastructure.
14. Subcontracting shall not be permitted without prior written approval of the City. Approval of subcontracting shall not relieve the Contractor of responsibility for performance under the Contract.
15. The Contractor shall comply with all applicable provisions of the New York State Labor Law. The New York State Department of Labor has determined that the services under this Contract are subject to prevailing wage requirements pursuant to Section 220 of the New York State Labor Law. The applicable Prevailing Rate Case Number ("PRC#") for this Contract is **PRC# 2026017352**. The Contractor shall pay all workers employed under this Contract not less than the prevailing rates of wages and supplements established by the New York State Department of Labor and shall submit certified payroll records and any additional documentation required by the City or the New York State Department of Labor. All services shall be performed in accordance with New York State Industrial Code Rule 753, Dig Safely New York requirements, OSHA standards, APWA standards, and all applicable federal, state, county, and local laws, codes, regulations, and industry standards.
16. The Contractor shall perform all services in a safe, professional, timely, accurate, and workmanlike manner so as to minimize disruption to City operations, public roadways, utilities, and adjacent properties.
17. The Contractor shall furnish all labor, supervision, transportation, equipment, software, locating devices, communication equipment, materials, and incidentals necessary to fully perform the services required under this Contract.
18. No travel time, mileage, fuel surcharge, vehicle charge, mobilization fee, administrative fee, or similar charge shall be paid unless specifically authorized in the bid documents.
19. All invoices shall reference applicable ticket numbers, service dates, response classifications, and any additional supporting documentation required by the City. Failure to provide adequate documentation may result in delayed payment.
20. Except in emergency situations, services shall only be performed upon issuance of a valid City purchase order or written authorization from the City.
21. In the event the Contractor fails to perform services within required response times or otherwise fails to comply with Contract requirements, the City reserves the right to obtain services from alternate sources and recover any additional costs incurred.
22. The Contractor shall be responsible for protecting all public and private property from damage resulting from its operations and shall promptly repair or replace any damage caused by the Contractor at no cost to the City.
23. The Contractor shall keep all work areas safe and orderly and shall remove all debris, markings, waste materials, and equipment associated with its operations upon completion of work where applicable.

24. The Contractor shall fully cooperate with the City in connection with audits, investigations, damage claims, incident reviews, performance evaluations, and transition to any successor contractor.
25. All records, ticket data, GIS information, maps, drawings, reports, photographs, and electronic records generated under this Contract shall remain the property of the City and shall be provided to the City upon request.
26. The Contractor shall not impose any fuel surcharge, environmental surcharge, administrative surcharge, or similar additional fee unless specifically authorized by the Contract Documents.

IV. METHOD OF AWARD

Award shall be made to the lowest responsible and responsive bidder in accordance with New York State General Municipal Law §103.

Bids shall be evaluated based upon the Total Evaluated Annual Cost calculated using the estimated annual ticket quantities established by the City for bid evaluation purposes only.

The estimated annual quantities are as follows:

Ticket Type	Estimated Annual Quantity
Routine Utility Mark-Out Tickets	900
Emergency Utility Mark-Out Tickets	50
No-Conflict / Clearance Tickets	40

The estimated quantities provided are approximate only and are not guarantees of actual quantities to be ordered or utilized under the Contract.

The City reserves the right to increase or decrease quantities as operationally necessary during the term of the Contract.

Pricing for optional or supplemental services shall not be included in the Total Evaluated Annual Cost unless specifically identified by the City for evaluation purposes.

In the event of a discrepancy between unit pricing and extended pricing, the unit price shall govern.

V. M/WBE POLICY & CERTIFICATIONS

- a. Minority and Women-Owned Business Enterprises (M/WBEs) are strongly encouraged to participate in this bid.
- b. The City of Glen Cove, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 US. C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, Minority and Women-Owned Business Enterprises (M/WBEs) will be afforded full and fair opportunity to submit bids in

response to this Invitation for Bidders and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

- c. The bidder certifies that he has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all his employees. The bidder will be required to complete and submit the Sexual Harassment Certification form.
- d. The bidder will be required to complete and submit the Vendor Disclosure Certification.

VI. CONTRACT TERM

The term of this contract shall be effective as of the execution of the agreement ("Initial Term") and will end on December 31, 2027. In the event the City wishes to extend the term of the Contract beyond the initial term, the Contract term may be extended for one (1) additional year, ("Renewal Terms") under the same terms and conditions as mutually agreed in writing by the City and the Successful Vendor.

VII. QUESTIONS AND COMMUNICATION PROCEDURES

1. Questions and Communication Procedures

- All questions will be received and answered exclusively through the BidNet platform.
- Each question must be submitted separately on BidNet—questions may not be combined into a single paragraph or grouped submission.
- **Question Submission Deadline:**
Tuesday, July 14, 2026 at 4:00 p.m.
No questions will be accepted after this deadline.

2. Authorized Contact for This Procurement:

- **Yelena Quiles, Purchasing Agent**
- All questions must be submitted through the **Q&A section on BidNet**.
- **Do not email questions**—emailed questions will **not** be answered.

3. Other Procurement Information:

- For administrative or non-BID-specific inquiries, email:
purchasing@glencoveny.gov.

4. Responses and Addenda

- Ms. Quiles will compile all responses related to this project and issue them as an **addendum** to all registered proposers on BidNet **on or before Friday, July 17, 2026 at 4:00 p.m.**
- All answers and addenda will be posted **exclusively** on the BidNet website as part of the BID documentation.
- **It is the proposer's responsibility** to check the City of Glen Cove's BidNet page regularly for any addenda issued for this BID.

5. Restrictions on Communication

- **No contact with any City personnel regarding this project is permitted** until an award has been made.
- Contact with anyone other than **Ms. Quiles** will be considered grounds for **elimination from the procurement process.**

VIII. Procurement Schedule

1. Release of Information for Bidders	June 18, 2026
2. Questions Submission Deadline	July 14, 2026 at 4:00 p.m.
3. Anticipated City Answers to Questions	July 17, 2026
4. Bid Submission Deadline	July 22, 2026 at 10:00 a.m.
5. Bid Opening	July 22, 2026 at 11:00 a.m.
6. Anticipated Date for Award of Contract	As Soon as Practicable

INSTRUCTIONS TO BIDDERS

In connection with **Utility Mark-Out and Underground Facility Locating Services - BID# 2026-006**, the City of Glen Cove, New York invites bids on the forms attached hereto, all blanks in which must be filled properly. Bids will be received by the Purchasing Agent of the City of Glen Cove at City Hall, 9 Glen Street (rear entrance), Glen Cove, N.Y. 11542 until 10:00 a.m. on July 22, 2026 at which time they will be publicly opened and read aloud at 11:00am (see Invitation to Bidders) and the contract awarded as soon thereafter as practicable. If the bid is sent through the mail or another delivery system, the sealed envelope should be enclosed in a separate envelope with the notation "Bid Enclosed" on the face of it. It is the sole responsibility of the bidder to see that his **bid is received no later than July 22, 2026 at 10:00 a.m.**

A. Bidding Documents

1. The term "Bidding Documents" includes the following:
 - a) Invitation for Bidders
 - b) Notice to Bidders
 - c) Instructions to Bidders
 - d) Proposal
 - i. Schedule of Bid Prices
 - ii. Non-Collusive Bidding Certification
 - iii. Certificate Of Compliance with The Iran Divestment Act
 - iv. Statement of Vendor Qualifications
 - v. Certificate of Experience
 - vi. Sexual Harassment Certification
 - vii. Vendor Disclosure Form
 - viii. Vendor Form (& W-9)
 - e) General Terms and Conditions
 - f) Prevailing Wage Schedule for Article 8 Public Work Project- **PRC#2026017352**
2. Complete sets of Bidding Documents must be used in preparing bids. The City of Glen Cove does not assume any responsibility for errors or misrepresentations resulting from the use of incomplete sets of Bidding Documents.
3. The City of Glen Cove in making copies of the Bidding Documents available does so only for the purpose of obtaining bids on the work and does not confer a license or grant for any other use.
4. Failure to comply with any of the following instructions shall constitute cause for which the bid may be rejected.

B. Preparation of Proposals

1. In submitting a bid, only the proposal sheets, as furnished, are to be filled out but not detached from the bid package. All proposal sheets are to be enclosed in the bid submission with all blanks filled in properly. The bid must be sworn to by the person signing it on the appropriate Proposal Affidavit form. The proposals for this work shall be enclosed in a sealed envelope bearing the name of the bidder, date of submission, and the name

of the project, to wit: **Utility Mark-Out and Underground Facility Locating Services - BID# 2026-006**

2. Each bid must have the full business address of the bidder and be signed by him with his usual signature. Bids by partnerships must be signed with the partnership name by one of the members of the partnership followed by the signature and designation of the person signing. Bids by corporations must be signed with the name of the corporation, followed by the signature and designation of the president, secretary, or other officer authorized to bind it in the matter and the seal of the corporation placed thereon. The name of all persons signing shall also be typed or printed below the signature.
3. All bids shall be made on the "Schedule of Bid Prices" attached hereto, furnished by the Purchasing Agent, and shall remain attached hereto as one of the Bidding Documents. **All blanks on the Schedule of Bid Prices must be completed in ink**, in both words and figures with the unit and total sum for which the bid is made. If a blank is necessary, an explanation must be attached to the proposal.
4. The bidder must state the price per unit for each separate item as called for in the specifications and/or schedules, and the extensions must be made and totaled. Items not bid should be marked "**NO BID**". In case of any discrepancy in the unit price or amount bid for any item in the proposal, the unit price as expressed in words shall govern.
5. Samples of any articles must be furnished when required, free of expense, and if such sample be not so furnished, or if it does not conform to the quality and character required by specifications, the bid will be rejected.
6. Whenever material, equipment or supplies are indicated in the specifications or schedules by catalog description, or by the trademark, or trade name, or by the name of any particular patentee, manufacturer or dealer, such descriptions shall mean those indicated or any equal thereto, as shall be determined by the City, in all essential respects. The make or grade of the article on which a bid is submitted should be stated in the bid in every instance. When not stated, it will be understood to be the specific article named in the specifications or schedules.
7. The Purchasing Agent and/or the City Council reserves the right to reject any or all bids, to waive any informality in bids, to accept that bid which in his judgment best serves the interests of the City, to award by items or as a whole, and, unless otherwise specified by the bidder, to accept any item in the bid, and not accept other items.
8. All bidders must also subscribe and affirm the statement of non-collusion attached hereto as required by Sec. 103d of the General Municipal Law.
9. On January 22, 2019, the Glen Cove City Council adopted a resolution requiring all vendors or parties who contract with the City of Glen Cove to complete a Statement of Vendor Qualifications form. The Statement of Vendor Qualifications form is included herein as a bidding document and shall be filled in as noted above and submitted as an appendix to the bidder's bid.
10. Bidders are required to submit the Sexual Harassment Certification form.
11. Bidders are required to submit the Certificate of Experience form.
12. Bidders are required to submit the Vendor Disclosure form.

13. Bidders are required to include their firm's last audited financial statements as an appendix to their bid.
14. Bidders are required to submit proof of insurance coverage required for this project and proof of authorization to do business in New York State.

C. Submission of Bids

The Bidder must submit the following:

1. **One (1) hard copy** of the complete bid package.
2. **One (1) disc or USB flash drive** containing an electronic copy of the bid in **PDF format**.

Cover Page Requirement:

- The **cover page must be fully completed and remain intact** with the bid submission. It must **not** be removed, separated, or altered.

Important:

- **Do NOT staple** any bid documents.
- **Paper clips or binder clips are acceptable.**

On or before the day and hour specified in the Invitation for Bidders, the person, firm or corporation making a bid shall deliver such bid to Yelena Quiles, Purchasing Agent for the City of Glen Cove, City Hall, 9 Glen Street, Glen Cove, New York 11542 via hand delivery, courier, or by certified mail. The bid shall be enclosed in an opaque sealed envelope addressed to the Purchasing Agent of the City of Glen Cove and marked on the outside with the name and address of the bidder, the date of its presentation, and the words "Bid for Utility Mark-Out and Underground Facility Locating Services - BID# 2026-006."

If the bid is sent by certified mail, the sealed envelope shall be enclosed in a separate envelope with the words "BID ENCLOSED" marked on the face of it. It is the sole responsibility of the bidder to see that his bid is received no later than July 22, 2026 at 10:00am. **Any bid received after the scheduled closing time for receipt of bids shall be returned to the bidder unopened.**

D. Qualifications Of Bidders

All bidders should have experience, ability, and be engaged in the lines of work required to fulfill the Scope of Work for this project, as detailed in and in accordance with the Project Specifications and have necessary facilities and equipment. All bidders should be in good financial standing. No bid will be considered from any person who is in arrears to the City of Glen Cove, or who is in default as surety or otherwise upon any obligation to the City of Glen Cove, nor shall a bid be considered from any Contractor whose performance of any previous contract with the City of Glen Cove has been unsatisfactory in the opinion of the Council Members. A contractor whose performance has been unsatisfactory shall not be deemed a responsible bidder. No bid will be considered from any contractor, subcontractor, and/or its

successor listed on the New York State Department of Labor Bureau of Public Work Debarment List.

Forms for qualifications of the successful bidder giving evidence of sufficient facilities, equipment, experience and financial ability to ensure completion of the work are included herein and must be filled in by all bidders submitting proposals provided and the three (3) lowest bidders shall be prepared to file said form properly filled in and sworn to the office of the Director of Public Works within seven (7) days after the opening of the bids.

Information contained in any statement of financial ability shall be not more than thirty (30) days old at the time of submission. If a financial statement is already on file with the Director of Public Works, a new one need not be submitted provided the information contained therein is not more than thirty days old at the time of the opening of bids and provided the Contractor submits verified representation that financial condition has not materially changed since submission of said statement.

E. Rejection of Bids

The City of Glen Cove Director of Public Works reserves the right to reject any bid if the evidence submitted in the qualification statement or by investigation of such bidder fails to satisfy the Director of Public Works that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional bids will not be accepted. The Director of Public Works reserves the right to reject any or all bids if it is deemed in the best interest of the City, subject to approval of the City Council.

The City reserves the right to reject any proposal in which any of the bid prices are unbalanced to the potential detriment of the City, or contrary to the best interest of the City as determined by the Director of Public Works. An unbalanced bid is considered to be one containing lump sum or unit bid prices which do not reflect reasonable actual costs plus a reasonable proportionate share of the bidder's anticipated profit, overhead costs, and other indirect costs which are anticipated for the performance of the work in question.

F. Conditions of Work

Bidders are cautioned not to submit proposals until after having inspected the site of the proposed improvement and having made themselves familiar with local conditions. The attention of persons intending to make proposals is specifically called to Section H of this document which debars a Contractor from pleading misunderstanding or deception because of estimates of quantities, character, location or other conditions surrounding same.

G. Bid Security

The proposal shall be accompanied by a bid bond or certified check in an amount listed in the [Bidder's checklist](#), made payable to the City of Glen Cove, as assurance that the bid is made in good faith. Each bid shall contain all of the representations of fact required in said form. **The bid bond shall be submitted in a separate envelope addressed to the City in the same manner as the bid proposal and attached securely to the bid proposal envelope.** The certified checks or bid bonds of all but the three (3) lowest qualified bidders will be returned within three (3) days of the opening of the bids; the certified checks or bid bonds of the remaining unsuccessful bidders will be returned within forty-eight (48) hours after the execution of a contract between the City and the successful bidder.

H. Examination of Bid Documents and Familiarity with Service Requirements

1. Prior to submitting a bid, all Bidders shall carefully examine the Bidding Documents, specifications, scope of services, and all other Contract requirements. Bidders may submit questions in accordance with the procedures established in the bid documents.
2. Submission of a bid shall constitute acknowledgment that the Bidder has reviewed the Bidding Documents and is familiar with the nature and requirements of the services to be performed, including operational conditions, response requirements, access limitations, and other conditions that may affect performance of the Contract.
3. No claim for additional compensation, extension of time, or relief from any obligation under the Contract shall be considered on the basis of misunderstanding, lack of information, failure to examine the Bidding Documents, or failure to become familiar with conditions relating to performance of the services.
4. The Contractor shall be responsible for satisfying itself, through its own investigation and due diligence, as to the conditions affecting the performance of the services required under this Contract.

I. Withdrawal

1. Any bidder may withdraw his bid, either personally or by written request, if such request is received by the City of Glen Cove, prior to the scheduled closing time for receipt of bids.
2. All bids will remain subject to acceptance for forty-five (45) days after the day of the bid opening, but the City of Glen Cove may, in its sole discretion, release any prior to that date.
3. If, within three (3) days after bids are opened, and bidder files a duly signed, written notice with the City of Glen Cove and promptly thereafter demonstrates to the reasonable satisfaction of the City of Glen Cove that there was a material and substantial mistake in the preparation of his bid, as provided for in General Municipal Law 103, that bidder may withdraw his bid. Thereafter, that bidder will be disqualified from further bidding on the work to be provided under this project.

J. Award and Reservation of Rights

- a. The contract will be awarded to the lowest responsive and responsible Contractor who meets the terms and conditions in the Bid documents, completes all required forms and offers the lowest price as indicated on the Schedule of Bid Prices. Depending on the Bid, there may be more than one Successful contractor.
- b. If not awarded, the Bid will be rejected within ninety (90) days of the date of the opening of Bids, subject, however, to the discretionary right reserved by the City to waive any informalities, or to reject any or all Bids and to advertise for new Bids, if in its opinion, the best interests of the City will thereby be promoted.
- c. The City reserves the right to reject all bids. City also reserves the right to reject, for cause, and Bid in whole or in part; and to waive non-material defects, qualifications, irregularities, and omissions, if, in its judgment, the best interests of the City will be served.
- d. The City reserves the right to award this Contract, in whole or in part, whichever is in the best interests of the City. Also reserved is the right to award by individual services, services category, or services classification, in total and/or by utilizing estimated usage, whichever is the best interest of the City. The City reserves the right to reject any Bid if the vendor fails to satisfy the City that they are properly qualified to carry

out the obligations of the Contract. City reserves the right to reject a bid that is considered unbalanced by the City.

- e. The contract will be utilized at the discretion of the City. Consequently, there is no guarantee that the specified minimum amount of services, materials, supplies and/or equipment will be authorized or purchased.
- f. The City may make any investigation they deem necessary to determine the ability of the Bidder to perform the services and the Bidder shall furnish to the City Council all such information and data for this purpose as they may request.
- g. City reserves the right to inspect the Bidder's physical facilities prior to award.
- h. If two (2) or more Bidders submit identical Bids as to price, the decision of the City to grant an award to one such identical Bidders shall be final.
- i. At the sole discretion of the City, a Bid may be rejected and the Contract not awarded to a Vendor whose performance on a previous Contract with the City has been determined to be unsatisfactory.

K. Multiple Bids

No person, firm or corporation shall be allowed to make more than one bid for the same work.

L. Insurance Required

The successful bidder will be required to procure and pay for the following types of insurance in accordance with the provisions of the Contract:

a. Commercial General Liability Coverage:

- i. **Per Occurrence:** \$1,000,000
- ii. **Aggregate:** \$2,000,000

b. Workers Compensation Coverage: Statutory

- i. **Employer's Liability**
\$1,000,000/\$1,000,000/\$1,000,000

c. NYS Disability Coverage: Statutory

- d. **Professional Liability Insurance:** \$5,000,000/wrongful act
(if work involves contractor providing professional services) \$5,000,000/aggregate

- e. **Automobile:** \$1,000,000 Combined Single Limit

- f. **Umbrella/Excess Liability:** \$10,000,000/occurrence
\$10,000,000/aggregate

- g. **Contractor's Pollution Liability*:** \$2,000,000/occurrence
(if work involves pollution sensitive operations, as deemed by the City) \$2,000,000/aggregate

All policies above shall be written by a carrier admitted to do business in the State of New York and with an AM Best Rating of A-VII or better.

"The City of Glen Cove" shall be named as an Additional Insured for ongoing and completed operations on all policies except the vendor's Professional Liability Insurance. A Waiver of Subrogation will be granted in favor of "The City of Glen Cove". All policies shall be written on a primary, non-contributory basis. Additionally, all policies, except [insert name of company]'s Professional Liability Coverage, shall be written on an Occurrence-based form.

The City, as Additional Insured, shall be entitled to 30 days written notice of cancellation or renewal of any policy. If the evidenced insurance expires prior to completion of work a renewal certificate shall be furnished at least ten (10) days before the date of expiration. [insert name of company] shall provide proof of insurance to The City upon demand in the form of a certificate of insurance and copies of policies, if so requested.

If the vendor retains or hires any subcontractors, of any tier, in the course of its performance under the Contract, the requirements of this paragraph shall be binding and transferrable to each subcontractor so retained or hired, unless The City authorizes an exception prior to said subcontractor performing work for The City.

The City of Glen Cove reserves the right to amend the aforementioned insurance requirements, as it deems necessary depending on the scope of work being provided.

M. Security for Faithful Performance -NO BOND WILL BE REQUIRED FOR THIS PROJECT

~~Upon notification of award recommendation from the City, the successful bidder must deliver to the City, an executed Performance bond issued acceptable to the City of Glen Cove; or bonds secured by collateral; or securities approved by the City of Glen Cove. The security shall be in the amount of [AMOUNT] for the faithful provisions of this Contract. The performance bond must contain the following information: (1) Bid Number, (2) complete Bid name (as stated in the Bid) and (3) term of contract.~~

~~The successful bidder upon failure to execute and deliver the bond required by the proposal within seven (7) days from the date of award, as specified in the Instructions to Bidders, shall forfeit to the City of Glen Cove as liquidated damages for such failure or refusal, the security deposited with this bid, and he will be liable for and he agrees to pay to the City of Glen Cove on demand the difference between the price bid and the price for which such contract shall subsequently be relet, including the cost of such reletting less the amount of such deposit. No plea or mistake in such accepted bid shall be available to the bidder for the recovery of his deposit or as a defense to any action upon the accepted bid.~~

~~In the event this Contract is extended for an additional term(s), a new Performance Bond for each extended term(s) will be required.~~

~~The aforementioned bonding will cover all Purchase Orders and services authorized by the City pursuant to this bid. Such Performance Bond shall be maintained in full force and effect until the Contract shall have been fully performed.~~

N. Apprenticeship Training Programs

At all times, the Purchasing Agent must comply with New York States' Wicks' Law (including but not limited to General Municipal Law Section 101 and Labor Law Section 222). Notwithstanding the monetary thresholds established by the Wicks' Law for competitive bidding on public works projects, the Purchasing Agent and Department Head may, at their sole discretion, require contractors and subcontractors to include documentation with their bid proposals evidencing the existence of an apprenticeship agreement, approved by the New York State Commissioner of Labor, prior to entering into any public works contract with the City in Glen Cove in excess of \$500,000 for prime contractors and \$250,000 for subcontractors.

O. Participation By Political Subdivisions

Pursuant to GML Section 103 subdivision 16, all political subdivisions of New York State, and all other entities by law to make such purchases, may participate, "piggy-back", in any award under this bid. These entities shall accept full responsibility for any payments due the successful bidder for their purchases hereunder.

P. Tax-Exempt Purchases

While the City of the Glen Cove is a tax-exempt entity of the State of New York, purchases made for this project are not able to be tax-exempt, except equipment which results in a capital improvement to real property as defined by New York State Department of Taxation and Finance guidelines. All tax-exempt purchases of such equipment shall be at the discretion of the City of Glen Cove Controller.

Q. Maintenance Guarantee**The Successful Contractor Guarantees:**

The Contractor warrants that all utility mark-out and underground facility locating services performed under this Contract shall be completed in a professional, timely, accurate, and workmanlike manner, consistent with industry standards, New York State Industrial Code Rule 753, Dig Safely New York requirements, and all applicable federal, state, and local laws, regulations, and standards.

The Contractor shall be responsible for the accuracy and completeness of all markings, ticket responses, documentation, and related services performed under this Contract.

The Contractor further guarantees:

A. To provide all labor, supervision, equipment, vehicles, software, locating devices, communication systems, and materials necessary to properly perform the services required under this Contract;

B. To maintain sufficient staffing and operational capacity to meet all statutory and contractual response time requirements;

C. To promptly correct, at no additional cost to the City, any deficiencies, inaccurate markings, incomplete responses, documentation errors, or other failures in performance identified by the City;

D. To maintain all required licenses, certifications, training, insurance coverage, and qualifications necessary to perform the services required under this Contract;

E. To comply with all applicable safety requirements, damage prevention regulations, and utility locating best practices;

F. To maintain accurate records of all locate requests, responses, markings, clearances, investigations, and related activities performed under this Contract;

G. To provide uninterrupted access to the Contractor's ticket management system and related reporting systems as required by the Contract Documents;

H. To immediately notify the City of any utility damage, marking discrepancy, hazardous condition, or incident involving municipal infrastructure;

I. That all services performed under this Contract shall be subject to review, inspection, and acceptance by the City.

If the City determines that services were not properly performed, the Contractor shall promptly take all corrective actions necessary to remedy the deficiency at no additional cost to the City.

Repeated failure to provide accurate and timely services may be considered a material breach of the Contract and may result in withholding of payment, assessment of damages, suspension of work assignments, termination of the Contract, or other remedies available to the City under law or contract.

The obligations contained in this section shall survive expiration or termination of the Contract to the extent permitted by law.

R. Quantities

The City reserves the right to increase or decrease the quantities shown in the proposal.

S. Payment Terms

The City does not make pre-payments on commodities or services. Payment will be furnished upon completion of job and receipt of invoice.

T. Protection

The Contractor shall conduct all operations in a safe manner and shall provide appropriate traffic control, cones, warning devices, and work-zone protection where required for field locating operations. Special attention is called to any requirements for construction signs. All responsibility for the entire work and accidents occurring therewith, shall rest with the Contractor until its completion and acceptance. The Contractor shall not perform excavation unless specifically authorized in writing by the City.

U. Non-Assignment

- a. The Successful Contractor will give its personal attention to the faithful performance of this Contract. It not assign, transfer, convey, sublet, use brokers or otherwise dispose of this Contract, or its right, title or interest in or to the same or any part hereof, and it will not assign by power of attorney or otherwise any of the monies to become due and payable under this Contract, unless by and with the previous written consent of the City endorsed upon or attached assignment filed in said offices;
- b. The successful vendor may not engage subcontractors, hire others to perform all or part of this Contract, nor otherwise delegate its obligations to perform under this Contract without the prior written approval of the City;
- c. In accordance with New York State General Municipal Law 109, at no time during the duration of any Contract resulting from this Bid, shall the Successful Vendor be allowed to assign any portion of this Contract to a third party with prior written approval of the City;

- d. In the event that the City approves a subcontractor for like services, the City must be billed by the Successful Vendor in accordance with the Bid contract awarded.

V. Termination of Contract

- a. The City reserves the right to terminate the Contract in whole or in part, for any reason, upon fifteen (15) days written notice to the Successful Contractor. If the Contract is so terminated, City shall be liable only for payment in accordance with the payment provisions of the Contract for materials, supplies, equipment or services (if applicable) purchased or rendered prior to the effective date of termination. No early termination or other penalties may be charged to the City because of its decision to exercise this right;
- b. In the event the Successful Contractor fails to deliver as ordered, fails to meet required response times, fails to maintain required staffing or ticket management access, or otherwise fails to comply with the requirements of the Contract, such failure shall constitute a breach of Contract and may result in termination of the Contract by the City;
- c. In the event of breach by the Successful Contractor, the City shall provide written notice to the Successful Vendor of such breach. If the Successful Vendor of such breach. If the Successful Vendor does not cure such breach within ten (10) days after receipt of such notice, City reserves the right to terminate said Contract immediately thereafter. In the event of such termination, (1) the required materials, supplies, equipment and services (if applicable) may be procured from other sources so that the continuity of the operations may be protected, and (2) the said Successful Vendor agrees to reimburse the City promptly for any excess costs occasioned by such procurement. However, should the Successful Vendor cure such breach and perform its obligations during such ten (10) day notice period, the Contract shall continue in full force and effect;
- d. In the event the City agrees, upon Successful Contractor's request, to terminate/rescind a line item(s) or a particular service(s) under the Contract, due to the Successful Contractor's inability to provide such Item(s)/services(s), (1) the required materials, supplies, equipment and services (if applicable) may be procured from other sources so that the continuity of the operations may be protected (2) the Successful Contractor agrees to reimburse the City promptly for excess costs occasioned by such procurement, (3) the Successful Contractor agrees to reimburse the City promptly for any additional monetary expenditures occasioned by such procurement and (4) Successful Contractor must continue to fulfill all purchase orders in accordance with the Bid documents for those Items/Services not terminated.

W. Force Majeure

City and/or Successful Vendor shall not be held responsible for any losses resulting if the terms of the Contract shall be delayed or prevented by wars, acts of public enemies, strikes, fires, floods, acts of God, epidemics, pandemics, government orders, or any other acts not within the control of the City and/or Successful Vendor, and which, by the exercise of reasonable diligence, the City and/or the Successful Vendor is unable to prevent.

X. Severability

Should any provision of this Contract, for any reason, be judicially declared invalid and/or unenforceable, such declaration shall not affect the validity of the remaining provisions, which shall remain in full force and effect as if the Contract had been executed with the invalid provision(s) eliminated.

Y. Failure to Enforce

City's failure to enforce at any time, or for any period of time, the provisions of this Contract shall not be construed to be a waiver of such provisions or of the right to enforce each and every provision.

Z. Price Escalation / Adjustment Clause

Prices bid shall remain firm for a period of twelve (12) months from the date of award.

Thereafter, price adjustments may be permitted only if specifically authorized by the City and shall be based solely on changes in a recognized and verifiable index, such as the Consumer Price Index (CPI-U) for the New York–Newark–Jersey City region or other agreed-upon industry index.

Any request for adjustment must:

1. Be submitted in writing at least sixty (60) days prior to the contract anniversary date;
2. Reference the applicable index and include supporting documentation;
3. Be limited to the percentage change in the index over the preceding twelve (12) months.

Under no circumstances shall any single annual increase exceed 5%.

All price adjustments are subject to approval by the City of Glen Cove and must be formally amended in writing.

No retroactive increases shall be allowed.

In the event of a decrease in the referenced index, the City reserves the right to request a reduction in contract prices.

AA. Indemnification and Hold Harmless

To the fullest extent permitted by law, the Contractor shall indemnify, defend, and hold harmless the City of Glen Cove, its officers, employees, and agents from and against any and all claims, damages, losses, liabilities, costs, and expenses, including reasonable attorneys' fees, arising out of or resulting from the performance of the work, provided that such claim, damage, loss, or expense is attributable to bodily injury, sickness, disease, death, or injury to or destruction of tangible property (other than the work itself), but only to the extent caused by the negligent acts or omissions of the Contractor, its employees, agents, subcontractors, or anyone directly or indirectly employed by them or anyone for whose acts they may be liable.

This indemnification obligation shall not be construed to require the Contractor to indemnify the City of Glen Cove for the City's own negligence, in whole or in part, where such indemnification is prohibited by law.

The Contractor's obligation to defend, indemnify, and hold harmless shall survive the expiration or termination of the contract.

In any and all claims against the City of Glen Cove by any employee of the Contractor, anyone directly or indirectly employed by the Contractor, or anyone for whose acts the Contractor may be liable, the indemnification obligation shall not be limited by any limitation on the amount or type of damages, compensation, or benefits payable by or for the Contractor under workers' compensation acts, disability benefit acts, or other employee benefit acts.

STATE LAWS

A. Foreign Contractors

Foreign contractors must comply with the provisions of Article 9A and 16 of the Tax Law, as amended, prior to submission of the proposal for the performance of the work. The certificate of the New York State Tax Commissioner to the effect that all taxes have been paid by the foreign contractor shall be conclusive proof of the payment of taxes. The term "foreign contractor" as issued in this subdivision means in the case of an individual, a person who is a legal resident to another state or foreign country; in the case of a firm or co-partnership, one having one or more partners who is a legal resident of another state or foreign country; and in the case of a foreign corporation, one organized under the laws of a state other than the State of New York.

B. Lien Law

Attention of all persons making proposals is specifically called to the provisions of Section 25, Subdivision 5 of the Lien Law, as amended, in relation to funds being received by a contractor for a public improvement declared to constitute trust funds in the hands of such contractor to be applied first to the payment of certain claims.

Within five (5) days after receipt from the City of Glen Cove Director of Public Works or his designee(s) of notice to begin work on the job, the Contractor will furnish to the Director of Public Works or his designee(s) written notice of the names of all sub-contractors to be employed on the job and the general items of the work to be done by them and shall also, to the extent indicated in the notice to begin work, furnish written notice of the names of suppliers of materials to be used on the job. The Director of Public Works or his designee(s) may disapprove for good cause any subcontractors or material supplier selected by the Contractor and shall give written notice of its disapproval, within five (5) days after receiving the names of the subcontractor of material suppliers, to the Contractor who shall thereupon promptly notify the Director of Public Works or his designee(s) of the name of the sub-contractor or material supplier selected in replacement which shall again be subject to approval by the Director of Public Works or his designee(s).

C. Refusal to Waive Immunity

Pursuant to the provisions of Section 103-A of the General Municipal Law, in the event that the bidder, or any member, partner, director or officer of the bidder, should refuse, when called before a grand jury to testify concerning any transaction or contract had with the State, any political subdivision thereof, a public authority, or with any public department, agency or official of the State or any political subdivision thereof or a public authority, to sign a waiver of immunity against subsequent criminal prosecution or to answer any relevant question concerning such transaction or contract, such person, and any firm, partnership or corporation of which he is a member, partner, director or officer shall be disqualified from thereafter selling to or submitting bids to or receiving awards from or entering into any contracts with any municipal corporation or any public department, agency or official thereof, for goods, work or services, for a period of five (5) years after such refusal, and any all contracts made with any municipal corporation or any public department, agency or official thereof on or after the first day of July, 1959 by such person, and by any firm, partnership or corporation of which he is a member, partner, director or officer may be cancelled or terminated by the municipal corporation without incurring any penalty or damages on account of such cancellation or termination, but any monies owing by the municipal corporation for goods delivered or work done prior to the cancellation or termination shall be paid.

D. Labor Law

The Contractor and every sub-contractor performing work at the site of the project to which this contract relates shall comply with the applicable provisions of the Labor Laws, as amended, of the State of New York.

Occupational Safety and Health Administration (OSHA) Construction Safety and Health Course: Pursuant to Article 8, Section 220-H of the New York State Labor Laws, on all public works projects where the total cost of the work to be performed is in excess of \$250,000.00 all laborers, workers, and mechanics working on the site shall, prior to performing any work on the project, be certified as having successfully completed the OSHA 10-hour construction safety and health course. The City of Glen Cove will require proof of course completion for all laborers, workers, and mechanics employed by the contractors working on City of Glen Cove projects which meet this requirement.

In accordance with Article 8, Section 220-D of the New York State Labor Laws, the attached "Prevailing Wage Schedule for Article 8 Public Work Project" will apply.

This wage schedule shall form a part of the specifications for this contract and any person or corporation that willfully pays after entering into such a contract, less than this established wage schedule shall be guilty of a misdemeanor and upon conviction shall be punished for such first offense by a fine of five hundred (\$500.00) dollars or by imprisonment for not more than thirty (30) days or both fine and imprisonment; a second offense carries heavier penalties.

Article 8, Section 220 of the New York State Labor Law, as amended by Chapter 750 of the Laws of 1956, provides, among other things, that it shall be the duty of the fiscal officer to make a determination of the schedule of wages to be paid to all laborers, workmen and mechanics employed on public work projects including supplements for welfare, pension, vacation and other benefits. These supplements include hospital, surgical or medical insurance or benefits; life insurance or death benefits; accidental death or dismemberment insurance; and pension or retirement benefits. If the amount of supplements provided by the

employers is less than the total supplements shown on the wage schedule, the difference shall be paid in cash to the employees.

Article 8, Section 220 of the New York State Labor Law, as amended by Chapter 750 of the laws of 1956, also provides that the supplements to be provided to laborers, workmen and mechanics upon public work "...shall be in accordance with the prevailing practices in the locality...". The amount for supplements listed on the above schedule does not necessarily include all types of prevailing supplements in the locality, and a future determination of the Industrial Commissioner may require the Contractor to provide additional supplements.

The Contractor shall provide statutory benefits for disability benefits, workers compensation, unemployment insurance and social security.

PROPOSAL

FOR THE Utility Mark-Out and Underground Facility Locating Services LOCATED IN CITY OF
GLEN COVE, NASSAU COUNTY, NEW YORK
made by

Name of Bidder: _____
(Individual, Firm or Corporation, as case may be)

IF BIDDER IS AN INDIVIDUAL, FILL IN THE FOLLOWING BLANKS:

Mailing Address: _____

Place of Business: _____ Telephone: _____

Residence: _____ Telephone: _____

Email Address: _____

IF BIDDER IS A PARTNERSHIP, FILL IN NAME AND RESIDENCE OF PARTNERS:

Partner's Name	Residence
_____	_____
_____	_____

Telephone/Email: _____

IF BIDDER IS A CORPORATION, FILL IN THE FOLLOWING BLANKS:

Organized under the Laws of the State of: _____

Principal Place of Business: _____

Company E-Mail: _____

Company Phone: _____

Name/Address/Phone & E-Mail of: _____

President: _____

Secretary: _____

Treasurer: _____

NOTE: The City of Glen Cove reserves the right to increase or decrease the quantities shown on the Proposal. Do not remove any pages from this book. It must be returned intact.

NAME OF BIDDER: _____

The above-named Bidder affirms and declares:

1. That said bidder is of lawful age and the only one interested in this bid; and that no person, partnership, or corporation other than hereinabove named has any interest in this bid, or in the contract proposed to be entered into.
2. That this bid is made without any understanding, agreement or connection with any other person, firm, or corporation making a bid for the same material, supplies or equipment, and is in all respects fair and without collusion or fraud.
3. That said bidder is not in arrears to the County of Nassau or the City of Glen Cove upon debt or contract and is not a defaulter, as surety or otherwise, upon any obligations to said County or City.
4. That said bidder has carefully examined the site of the work, and that from their own investigations they has satisfied himself as to the nature and location of the work, the character, quality and quantity of existing materials, and all difficulties likely to be encountered, the kind and extent of equipment and other facilities needed for the performance of the work, the general and local conditions, and all other items which may, in any way, affect the work or its performance.
5. The undersigned also declares that they have carefully examined and fully understands the Notice to Bidders, the Instructions to Bidders, Project Specifications, the Proposal and Contract Form and he hereby proposes to furnish all labor, supervision, equipment, software, transportation, and incidentals necessary to perform the services required within the time specified for the:

**Utility Mark-Out and Underground Facility Locating Services
LOCATED IN CITY OF GLEN COVE, NASSAU COUNTY,
NEW YORK**

BID NO. 2026-006

and other incidental work included in this proposal, in accordance with the prices given below at his own proper cost and expense; and in a first-class manner and in accordance with the Project Specifications, Notice to Bidders and Instructions to Bidders, all of which are a part of the contract to such extent as they relate to or govern the obligations herein proposed to be assumed and in accordance with the profiles, plans and specifications of the Director of Public Works or such other drawings, detailed directions or instructions as he may from time to time give, at the following prices,

SCHEDULE OF BID PRICES

See attached Excel spreadsheet and/or PDF file. Only one version shall be submitted with the bid package.

Utility Mark-Out Services (Per Ticket Pricing)

Bidders shall submit pricing on a **per-ticket basis unit price basis**. Prices shall include all labor, equipment, materials, overhead, software, transportation, and incidentals necessary to fully perform the services in accordance with the specifications.

All prices shall be **firm for the duration of the contract term**.

CITY OF GLEN COVE
Bid # 2026-006
UTILITY MARK-OUT AND UNDERGROUND FACILITY LOCATING SERVICES

SCHEDULE OF BID PRICES

Note to All Vendors:

1. All bid entries are to be entered in the Unit Price and Extended Price column of the spreadsheet.
2. For Line Item 4, price shall be Per Ticket and Extended Price shall be the same as Per Ticket
3. For Line Items 5 & 6, Unit Price shall be Per Hour and Extended Price shall be the same as Per Hour rate.
4. The vendor shall not alter or modify any portion of the Item Description.
5. Bidder must bid on each line item listed to be considered for award.
6. All unit prices bid shall include the cost of all labor, tools, materials, (including fill) equipment, and any other incidentals required to satisfactorily complete the required work. No separate charge will be allowed for handling, storing, re-handling and/or hauling of disposable materials from designated work areas.
7. Vendors must present certified payroll in accordance with prevailing wage requirements along with all invoices for payment. Vendors are reminded that notwithstanding the hourly rates Bid, they are required to pay prevailing wage rates per Bid specifications.

Line	UOM	ESTIMATED QUANTITY	CATEGORY	Item Description	Unit Price (Per Ticket or Per Hour)	Extended Price
1	EA	900	Routine Tickets	Routine NYS One Call Utility Mark-Out Ticket		
2	EA	50	Emergency Tickets	Emergency Utility Mark-Out Ticket (24/7 Response)		
3	EA	40	No-Conflict/ Clearance Tickets	Ticket Review and Clearance (No Field Mark-Out Required)		
4	EA	n/a	Additional Services	Remark / Re-Mark of Existing Ticket (Per Ticket)		
5	HR	n/a	Additional Services	Field Verification / Investigation (Hourly Rate)		
6	HR	n/a	Additional Services	Ground Penetrating Radar (if requested, Hourly Rate)		
7						
8						
9						
10						
11						
12						
13						
14						

acceptance of this proposal for said work, the undersigned does or do hereby bind himself or themselves to enter into a written contract with the said City of Glen Cove, not later than seven (7) business days from the date of award and in conformity with the Instructions to Bidders furnish the "security for the faithful performance" of the terms of the said contract and insurance as required, and to complete the work within the designated calendar days (project-by-project basis), after being directed by the Director of Public Works or his designee(s) to proceed.

In default of the performance of any of the conditions to be performed by the person or persons making this bid, the undersigned agrees that the certified check or bid bond which is herewith deposited with the City of Glen Cove, shall be paid and delivered to the City of Glen Cove, as liquidated damages for such default or fraud. The certified checks or bid bonds of all but the three (3) lowest bidders will be returned within three (3) days of the opening of bids; the certified check or bid bond of the successful bidder will be retained until the filing and approval of a construction and labor and material payment bond and until the completion of ten (10) percent of the work under the contract.

ENTIRE AGREEMENT

This contract is the entire agreement between the parties relating to the subject matter hereof and supersedes all prior understandings, writings, proposals, representations, or communications, oral or written, of either party. No additional terms and conditions shall be accepted unless added as addenda by the City and at the sole discretion of the City.

All Bidders must sign below to verify that the above has been read and that the terms and conditions of the Bid Documents will be adhered to. In the event Bidder does not sign below, the Bidder may be deemed non-responsive.

Signature

Vendor Name

Print Name & Title: _____

Date: _____

ACKNOWLEDGMENT

STATE OF NEW YORK, COUNTY OF) ss.:

On the _____ day of _____ in the year 20____ before me, the undersigned, personally appeared, _____, personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is (are) subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies), and that by his/her/their signature(s) on the instrument, the individual(s), or the person upon behalf of which the individual(s) acted, executed the instrument.

NOTARY PUBLIC

NON-COLLUSIVE BIDDING CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his knowledge and belief:

- (1) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor;
- (2) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
- (3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition. _____

Signature of Bidder: _____

Date: _____

Subscribed and sworn to

before me this _____

day of _____

20_____

Notary Public

CERTIFICATION OF COMPLIANCE WITH THE IRAN DIVESTMENT ACT

As a result of the Iran Divestment Act of 2012 (the "Act"), Chapter 1 of the 2012 Laws of New York, a new provision has been added to State Finance Law (SFL) § 165-a and New York General Municipal Law § 103-g, both effective April 12, 2012. Under the Act, the Commissioner of the Office of General Services (OGS) will be developing a list of "persons" who are engaged in "investment activities in Iran" (both are defined terms in the law) (the "Prohibited Entities List"). Pursuant to SFL § 165-a(3)(b), the initial list is expected to be issued no later than 120 days after the Act's effective date at which time it will be posted on the OGS website.

By submitting a bid in response to this solicitation or by assuming the responsibility of a Contract awarded hereunder, each Bidder/Contractor, any person signing on behalf of any Bidder/Contractor and any assignee or subcontractor and, in the case of a joint bid, each party thereto, certifies, under penalty of perjury, that once the Prohibited Entities List is posted on the OGS website, that to the best of its knowledge and belief, that each Bidder/Contractor and any subcontractor or assignee is not identified on the Prohibited Entities List created pursuant to SFL § 165-a(3)(b).

Additionally, Bidder/Contractor is advised that once the Prohibited Entities List is posted on the OGS Website, any Bidder/Contractor seeking to renew or extend a Contract or assume the responsibility of a Contract awarded in response to this solicitation must certify at the time the Contract is renewed, extended or assigned that it is not included on the Prohibited Entities List.

During the term of the Contract, should the City receive information that a Bidder/Contractor is in violation of the above-referenced certification, the City will offer the person or entity an opportunity to respond. If the person or entity fails to demonstrate that he/she/it has ceased engagement in the investment which is in violation of the Act within 90 days after the determination of such violation, then the City shall take such action as may be appropriate including, but not limited to, imposing sanctions, seeking compliance, recovering damages or declaring the Bidder/Contractor in default.

The City reserves the right to reject any bid or request for assignment for a Bidder/Contractor that appears on the Prohibited Entities List prior to the award of a contract and to pursue a responsibility review with respect to any Bidder/Contractor that is awarded a contract and subsequently appears on the Prohibited Entities List.

I, _____, being duly sworn, deposes and says that he/she is the _____ of the _____

Corporation and that neither the Bidder/Contractor nor any proposed subcontractor is identified on the Prohibited Entities List.

SIGNED

SWORN to before me this

_____ day of _____

202____

Notary Public: _____

CERTIFICATE OF EXPERIENCE

(This form must be completed by bidder)

I _____ HEREBY CERTIFY THAT (COMPANY)
_____ HAS PERFORMED THE FOLLOWING WORK WITHIN THE
LAST FIVE YEARS:

1. NAME OF BUSINESS: _____ CONTACT NAME: _____

ADDRESS: _____

AMOUNT OF CONTRACT: _____ TELEPHONE NO.: _____

TYPE OF WORK: _____ EMAIL ADDRESS: _____

2. NAME OF BUSINESS: _____ CONTACT NAME: _____

ADDRESS: _____

AMOUNT OF CONTRACT: _____ TELEPHONE NO.: _____

TYPE OF WORK: _____ EMAIL ADDRESS: _____

3. NAME OF BUSINESS: _____ CONTACT NAME: _____

ADDRESS: _____

AMOUNT OF CONTRACT: _____ TELEPHONE NO.: _____

TYPE OF WORK: _____ EMAIL ADDRESS: _____

4. NAME OF BUSINESS: _____ CONTACT NAME: _____

ADDRESS: _____

AMOUNT OF CONTRACT: _____ TELEPHONE NO.: _____

TYPE OF WORK: _____ EMAIL ADDRESS: _____

NAME OF BIDDER: _____ BY: _____

TITLE: _____ WITNESS: _____

STATEMENT OF VENDOR QUALIFICATIONS

BUSINESS ENTITY INFORMATION

<u>Legal Business Name</u>		<u>EIN</u>		
Address of the <u>Principal Place of Business</u> (street, city, state, ZIP)		<u>New York State Vendor Identification Number</u>		
		Telephone ext.	Fax	
		Website		
Authorized Contact for this Questionnaire				
Name		Telephone ext.	Fax	
Title		Email		
<p>Please note: Persons or firms submitting bids must be engaged in the lines of work required in these specifications, or shall be able to refer to work of similar character performed by them. Proposers must present satisfactory evidence of experience, ability, and financial standing, and also a statement as to their plant and machinery.</p>				
<p><i>Additional <u>Business Entity</u> Identities: If applicable, list any other <u>DBA</u>, <u>Trade Name</u>, <u>Former Name</u>, <u>Other Identity</u>, or <u>EIN</u> used in the last five (5) years, the state and county where filed, and the status (active or inactive).</i></p>				
Type	Name	EIN	State or County where filed	Status

I. BUSINESS CHARACTERISTICS

1.0 Business Entity Type – Check appropriate box and provide additional information:

a) <input type="checkbox"/> <u>Corporation</u>	Date of incorporation
b) <input type="checkbox"/> <u>Public Corporation</u>	Date of incorporation
c) <input type="checkbox"/> <u>Sub-chapter "S" Corporation</u>	Date of incorporation
d) <input type="checkbox"/> <u>Limited Liability Company (LLC or PLLC)</u>	Date Organized
e) <input type="checkbox"/> <u>Limited Liability Partnership</u>	Date of Registration
f) <input type="checkbox"/> <u>Limited Partnership</u>	Date Established
g) <input type="checkbox"/> <u>General Partnership</u>	Date Established
h) <input type="checkbox"/> <u>Sole Proprietor</u>	How many years in business?
i) <input type="checkbox"/> <u>Other</u>	Date Established

If Other, explain:

The Contractor's federal employer identification number is:

DUNS Number:

1.1 Was the Business Entity formed in New York State?

☐ Yes ☐ No

If "No," indicate jurisdiction where the Business Entity was formed:

☐ United States

State

☐ Other

Country

1.2 If the Legal Business Entity's Principal Place of Business is not in New York State, does the Legal Business Entity maintain an office in New York State?
(Select N/A if Principal Place of Business is in New York State.)

☐ Yes ☐ No
☐ N/A

If "Yes," provide the address and telephone number for one office located in New York State.

I. BUSINESS CHARACTERISTICS (continued)		
1.3 Is the <u>Legal Business Entity</u> a New York State certified <u>Minority-Owned Business Enterprise (MBE)</u> , <u>Women-Owned Business Enterprise (WBE)</u> , <u>New York State Small Business (SB)</u> , or a federally certified <u>Disadvantaged Business Enterprise (DBE)</u> ? If "Yes," check all that apply: <input type="checkbox"/> New York State certified <u>Minority-Owned Business (MBE)</u> <input type="checkbox"/> New York State certified <u>Women-Owned Business Enterprise (WBE)</u> <input type="checkbox"/> <u>New York State Small Business (SB)</u> <input type="checkbox"/> Federally certified <u>Disadvantaged Business Enterprise (DBE)</u>		<input type="checkbox"/> Yes <input type="checkbox"/> No
1.4 Identify <u>Officials</u> and <u>Principal Owners</u> , if applicable. For each person, include name, title, and percentage of ownership. Attach additional pages if necessary. If applicable, reference to relevant SEC filing(s) containing the required information is optional.		
Name	Title	Percentage of Ownership (Enter 0% if not applicable)
2. LEADERSHIP INTEGRITY <i>Within the past five (5) years, has any current or former reporting entity official or any individual currently or formerly having the authority to sign, execute, or approve bids, proposals, contracts, or supporting documentation on behalf of the reporting entity with any government entity been:</i>		
2.0 <u>Sanctioned</u> relative to any business or professional permit and or license?		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
2.1 <u>Suspended, debarred, or disqualified</u> from any government-contracting process?		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
2.2 The subject of an <u>investigation</u> , whether open or closed, by any <u>government entity</u> that resulted in findings of civil or criminal violation for any business-related conduct?		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
2.3 Indicted, granted immunity, or convicted of a felony or misdemeanor crime, or subject to a judgment for: a. Any business-related activity; or b. Any crime, whether or not business-related, the underlying		<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other

conduct of which was related to truthfulness?	
For each "Yes" or "Other" explain:	
<p>3. INTEGRITY – CONTRACT BIDDING</p> <p><i>Within the past five (5) years, has the reporting entity:</i></p>	
3.0 Been <u>suspended</u> or <u>debarred</u> from any <u>government-contracting process</u> or been <u>disqualified</u> on any government procurement, permit, license, concession, franchise or lease, including but not limited to, <u>debarment</u> for violation of New York State Workers' Compensation or Prevailing Wage laws, or New York State Procurement Lobbying Law?	[] Yes [] No
3.1 Been subject to a denial or revocation of a government prequalification?	[] Yes [] No
3.2 Been denied a contract award or had a bid rejected based upon a <u>non-responsibility finding</u> by a <u>government entity</u> ?	[] Yes [] No
3.3 Had a low bid rejected on a <u>government contract</u> for failure to <u>make good-faith efforts</u> on any <u>Minority-Owned Business Enterprise</u> , <u>Women-Owned Business Enterprise</u> , or <u>Disadvantaged Business Enterprise</u> goal or <u>statutory affirmative-action requirements</u> on a previously held contract?	[] Yes [] No
3.4 Agreed to a voluntary exclusion from bidding/contracting with a <u>government entity</u> ?	[] Yes [] No
3.5 Initiated a request to withdraw a bid submitted to a <u>government entity</u> in lieu of responding to an information request or subsequent to a formal request to appear before the <u>government entity</u> ?	[] Yes [] No
For each "Yes" explain:	

4. INTEGRITY – CONTRACT AWARD***Within the past five (5) years, has the reporting entity:***

4.0	Been <u>suspended</u> or <u>terminated for cause</u> on any <u>government contract</u> including, but not limited to, a <u>non-responsibility finding</u> ?	[<input type="checkbox"/>] Yes [<input type="checkbox"/>] No
4.1	Been subject to an <u>administration proceeding</u> or civil action seeking specific performance or restitution in connection with any <u>government entity</u> ?	[<input type="checkbox"/>] Yes [<input type="checkbox"/>] No
4.2	Entered into a formal monitoring agreement as a condition of a contract award from a <u>government entity</u> ?	

For each “Yes,” explain:

5. CERTIFICATIONS/LICENSES***Within the past five (5) years, has the reporting entity:***

5.0	Had a revocation, <u>suspension</u> , or <u>disbarment</u> of any business or professional permit and/or license?	[<input type="checkbox"/>] Yes [<input type="checkbox"/>] No
5.1	Had a denial, decertification, revocation, or forfeiture of New York State certification of <u>Minority-Owned Business Enterprise</u> , <u>Women-Owned Business Enterprise</u> , or federal certification of <u>Disadvantaged Business Enterprise</u> status for other than change of ownership?	[<input type="checkbox"/>] Yes [<input type="checkbox"/>] No

For each “Yes,” explain and be sure to attach all relevant licenses and certifications related to this bid, regardless of whether or not there has a problem:

<p>5.2 Does the <u>Reporting Entity</u> carry the following insurances:</p> <ul style="list-style-type: none"> - Workers Compensation - Disability Benefits Insurance - General Liability - Comprehensive Automobile Liability 	<p>[] Yes [] No</p> <p>[] Yes [] No</p> <p>[] Yes [] No</p> <p>[] Yes [] No</p>
<p>5.3 Attach any and all related insurance certificates appropriate to the services offered (i.e.: professional malpractice, workers compensation, property coverage, general liability, data breach, etc.) and/or as requested by the purchasing office.</p>	
<p>6. LEGAL PROCEEDINGS <i>Within the past five (5) years, has the reporting entity:</i></p>	
<p>6.0 Been the subject of an <u>investigation</u>, whether open or closed, by any <u>government entity</u> for a civil or criminal violation?</p>	<p>[] Yes [] No</p>
<p>6.1 Been the subject of an indictment, grant of immunity, <u>judgment</u>, or conviction (including entering into a plea bargain) for conduct constituting a crime?</p>	<p>[] Yes [] No</p>
<p>6.2 Received an OSHA citation and Notification of Penalty containing a violation classified as <u>serious or willful</u>?</p>	<p>[] Yes [] No</p>
<p>6.3 Had a <u>government entity</u> find a willful prevailing-wage or supplemental-payment violation or any other willful violation of New York State Labor Law?</p>	<p>[] Yes [] No</p>
<p>6.4 Entered into a consent order with the New York State Department of Environmental Conservation, or received an enforcement determination by any <u>government entity</u> involving a violation of federal, state, or local environmental laws?</p>	<p>[] Yes [] No</p>
<p>6.5 Other than previously disclosed:</p> <ul style="list-style-type: none"> a) Been subject to fines or penalties imposed by <u>government entities</u>, which in the aggregate total \$25,000 or more, or; b) Been convicted of a criminal offense pursuant to any administrative and/or regulatory action taken by any <u>governmental entity</u>? 	<p>[] Yes [] No</p>
<p>For each "Yes," explain:</p>	

7. FINANCIAL AND ORGANIZATIONAL CAPACITY

7.0 Within the past five (5) years has the Reporting Entity received any formal unsatisfactory-performance assessment(s) from any government entity on any contract?

[] Yes [] No

If "Yes," provide an explanation of the issue(s), relevant dates, the government entity involved, any remedial or corrective action(s) taken and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.

7.1 Within the past five (5) years, has the Reporting Entity had any liquidated damages assessed over \$25,000?

[] Yes [] No

If "Yes," provide an explanation of the issue(s), relevant dates, contracting party involved, the amount assessed, and the current state of the issue(s). Provide answer below or attach additional sheets with numbered responses.

7.2 Within the past five (5) years, have any liens or judgments (not including UCC filings) over \$25,000 been filed against the Reporting Entity that remain undischarged?

[] Yes [] No

If "Yes," provide an explanation of the issue(s), relevant dates, the Lien Holder or Claimant's names(s), the amount of the lien(s), and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.

7.3 In the last seven (7) years, has the Reporting Entity initiated or been the subject of any bankruptcy proceedings, whether or not closed, or is any bankruptcy proceeding pending?

[] Yes [] No

If "Yes," provide the bankruptcy chapter number, the court name, and the docket number. Indicate the current status of the proceedings as "Initiated," "Pending," or "Closed." Provide answer below or attach additional sheets with numbered responses.

7. FINANCIAL AND ORGANIZATIONAL CAPACITY (continued)

7.4 During the past three (3) years, has the Reporting Entity failed to

[] Yes [] No

file any tax returns required by <u>federal</u> , state, or local laws?	
If "Yes," provide the taxing jurisdiction, the type of tax, the liability year(s), the tax liability amount the <u>Reporting Entity</u> failed to file/pay and the current status of the tax liability. Provide answer below or attach additional sheets with numbered responses.	
7.5 During the past three (3) years, has the <u>Reporting Entity</u> failed to file any New York State unemployment insurance returns?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes," provide the years the <u>Reporting Entity</u> failed to file/pay the insurance, explain the situation and any remedial or corrective action(s) taken, and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.	
7.6 During the past three (3) years, has the <u>Reporting Entity</u> had any <u>government audit(s) completed</u> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
a) If "Yes," did any audit of the <u>Reporting Entity</u> identify any reported significant deficiencies in internal control, fraud, illegal acts, significant violations of provisions of contracts or grant agreements, significant abuse, or any <u>material disallowance</u> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes," to 7.6 a), provide an explanation of the issue(s), relevant dates, the <u>government entity</u> involved, any remedial or corrective action(s) taken, and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.	
8. ASSOCIATED ENTITIES <i>This section pertains to any entity(ies) that either control, or is controlled by, the reporting entity.</i>	
8.0 Does the <u>Reporting Entity</u> have any <u>Associated Entities</u> ? Note: All questions in this section must be answered if the <u>Reporting Entity</u> is either: - An <u>Organizational Unit</u> ; or - The entire <u>Legal Business Entity</u> that controls, or is controlled by, any other entity(ies). If "No," SKIP THE REMAINDER OF SECTION 8.	<input type="checkbox"/> Yes <input type="checkbox"/> No
8.1 Within the past five (5) years, has any <u>Associated Entity Official</u> or <u>Principal Owner</u> been charged with a misdemeanor or felony,	<input type="checkbox"/> Yes <input type="checkbox"/> No

been indicted, granted immunity, convicted of a crime, or subject to a <u>judgment</u> for: a) Any business-related activity; or b) Any crime, whether or not business related, the underlying conduct of which was related to truthfulness?	
If "Yes," provide an explanation of the issue(s), the individual involved, his/her role in the <u>Associated Entity</u> , his/her relationship to the <u>Reporting Entity</u> , relevant dates, the <u>government entity</u> involved, any remedial or corrective action(s) taken, and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.	
8.2 Does any <u>Associated Entity</u> have any currently undischarged <u>Federal</u> , New York State, New York City, or other New York local government <u>liens</u> or <u>judgments</u> (not including UCC filings) over \$50,000?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes," provide an explanation of the issue(s), identify the <u>Associated Entity's</u> name(s), EIN(s), primary business activity, relationship to the <u>Reporting Entity</u> , relevant dates, the Lien holder or Claimant's name(s), the amount of the lien(s) and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.	
8. ASSOCIATED ENTITIES (continued)	
8.3 Within the past five (5) years, has any Associated Entity:	
a) Been <u>disqualified</u> , <u>suspended</u> , or <u>debarred</u> from any <u>federal</u> , New York State, New York City, or other New York local <u>government- contracting process</u> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b) Been denied a contract award, or had a bid rejected, based upon a <u>non-responsibility finding</u> by any <u>federal</u> , New York State, New York City, or other New York local <u>government entity</u> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c) Been <u>suspended</u> , <u>cancelled</u> , or <u>terminated for cause</u> (including <u>non-responsibility</u>) on any <u>federal</u> , New York State, New York City, or New York local <u>government contract</u> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
d) Been the subject of an investigation, whether open or closed, by any <u>federal</u> , New York State, New York City, or New York local government entity for a civil or criminal violation with a penalty in excess of \$500,000?	<input type="checkbox"/> Yes <input type="checkbox"/> No
e) Been the subject of an indictment, grant of immunity, <u>judgment</u> , or conviction (including entering into a plea bargain) for conduct constituting a crime?	<input type="checkbox"/> Yes <input type="checkbox"/> No

f) Been convicted of a criminal offense pursuant to any administrative and/or regulatory action taken by any <u>federal</u> , New York State, New York City, or other New York local <u>government entity</u> ?	[] Yes [] No
g) Initiated, or been subject of, any bankruptcy proceedings, whether or not closed, or is any bankruptcy proceeding pending?	[] Yes [] No
<p>For each "Yes," provide an explanation of the issue(s), identify the <u>Associated Entity's</u> name(s), EIN(s), primary business activity, relationship to the <u>Reporting Entity</u>, relevant date(s), the <u>government entity</u> involved, any remedial or corrective action(s) taken, and the current status of the issue(s). Provide answer below or attach additional sheets with numbered responses.</p>	
9. <u>REFERENCES AND PROFESSIONAL MEMBERSHIPS</u>	

9.0 Bank References

- A. _____
- B. _____
- C. _____
- D. _____
- E. _____
- F. _____
- G. _____

9.1 Trade Association Memberships

- A. _____
- B. _____
- C. _____
- D. _____

10. CERTIFICATION**10.0 Attach state of financial conditions, including vendor's latest regulated dated financial statement or balance sheet.**

Date of current statement or balance sheet: _____

Name and address of firm preparing statement: _____

Dated at _____ This _____ Day of _____ 20 _____

Name of Organization: _____

By:

Title:

State of: _____)

:ss

County of: _____)

M _____ being duly sworn deposes and says that
he/she is the _____ of _____ contractor and that
answers to the forgoing questions and all statements therein contained are true and correct.

Sworn to before me this _____ day of _____ 20 _____

Notary Public: _____

My Commission expires: _____

Notary Seal/Stamp

SEXUAL HARRASMENT CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that the bidder has and has implemented a written policy addressing sexual harassment prevention in the workplace and provides annual sexual harassment prevention training to all its employees. Such policy shall, at a minimum, meet the requirements of Section Two Hundred One-g of the Labor Law (NY Labor Law §201-g).

A bid shall not be considered for award nor shall any award be made to a bidder who has not complied with the certification requirement of NYS Finance Law §139-l(1); provided, however, that if the bidder cannot make the foregoing certification, such bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefor.

Any bid hereafter made by a corporate bidder for work or services performed or to be performed or goods sold or to be sold, where such bid contains the statement required by NYS Finance Law §139-l(1), shall be deemed to have been authorized by the board of directors of such bidder, and such authorization shall be deemed to include the signing and submission of such bid and the inclusion therein of such statement as the act and deed of the corporation.

The Bidder's signature below certifies compliance with State Finance Law §139-l(1).

Bidder: _____

By (signature): _____

Name (Please Print): _____

Title: _____

Date: _____

This form must be signed by an authorized executive or legal representative.

VENDOR DISCLOSURE FORM

Vendor must complete either Section A or B below and return with your proposal

- A. This is to certify that the principal members of the company listed below **are not related** to any Council members, officers or employees of the City of Glen Cove and no Council member, officer or employee of the City of Glen Cove is directly or indirectly interested in this bid or the supplies, materials, equipment, work or services which are related to it, or in any portion of the profits thereof.

SIGNATURE

PRINT NAME

TITLE

COMPANY NAME

- B. This is to certify that the following City of Glen Cove Council members, officers or employees **are related** to principal members of the company listed below or have a direct or indirect interest in this bid or the supplies, materials, equipment, work or services which are related to it, or in any portion of the profits thereof.

NAME	RELATIONSHIP	NAME OF CITY OF GLEN COVE RELATION



**CITY OF
GLEN COVE**

9 Glen Street
Glen Cove, NY 11542
Telephone: (516) 676-2000
Fax: (516) 320-7807
purchasing@glencoveny.gov

****MUST HAVE W-9 ON FILE OR ATTACHED TO THIS FORM****

☐ **NEW**

☐ **UPDATE**

VENDOR FORM

Vendor # _____
Date: _____ Initial: _____

PLEASE TYPE OR PRINT CLEARLY

<p><u>Vendor Information:</u></p> <p>Vendor Name:</p> <p>_____</p> <p>DBA:</p> <p>_____</p>	<p>Vendor Federal TAX ID/ EIN</p> <p>_____</p> <p>Vendor Social Security No.:</p> <p>_____</p> <p>Vendor DUNS #:</p> <p>_____</p>	<p>1099 REQUIRED:</p> <p><input type="checkbox"/> YES</p> <p><input type="checkbox"/> NO</p>
<p>Vendor Address (Main):</p> <p>_____</p> <p>_____</p> <p>_____</p>	<p><u>Accounts Payable Information:</u></p> <p>Vendor Remit Address (if different from Vendor Address):</p> <p>_____</p> <p>_____</p> <p>_____</p>	
<p>Phone: _____</p> <p>Fax: _____</p> <p>Email: _____</p> <p>Website: _____</p>	<p>Does your organization accept credit cards as a form of payment?</p> <p><input type="checkbox"/> Yes*</p> <p><input type="checkbox"/> No</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p><input type="checkbox"/> Fee charged: _____</p> <p><input type="checkbox"/> No Fee</p> </div> <p>*If Yes, please provide your email address for credit card payments:</p> <p>_____</p>	
<p>Purchase Order Notification Preference:</p> <p><input type="checkbox"/> Mail</p> <p><input type="checkbox"/> Fax: _____</p> <p><input type="checkbox"/> Email _____</p>	<p><u>Type of Business:</u></p> <p><input type="checkbox"/> Goods _____</p> <p><input type="checkbox"/> Services _____</p> <p><input type="checkbox"/> Other _____</p>	
<p><u>Form Completed by:</u></p> <p>Name/Title: _____</p> <p>Phone Number: _____ Date: _____</p>		
<p>Complete this form in its entirety and return to the Purchasing Office at purchasing@glencoveny.gov. INCOMPLETE FORM WILL RESULT IN A DELAY IN PAYMENT.</p>		

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1	Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)		
	2	Business name/disregarded entity name, if different from above.		
	3a	Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.		4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ <i>(Applies to accounts maintained outside the United States.)</i>
	<input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____			
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/>			
5	Address (number, street, and apt. or suite no.). See instructions.		Requester's name and address (optional)	
6	City, state, and ZIP code			
7	List account number(s) here (optional)			

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
				-			-		
or									
Employer identification number									
				-					

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of
U.S. person

Date

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

GENERAL TERMS AND CONDITIONS

Invitations to bid issued by the City of Glen Cove will bind all Successful Vendors to the terms and conditions set forth in these General Terms and Conditions, Specifications and Bid Forms and such terms and conditions shall be an integral part of each bid awarded ("Contract").

I. DEFINITION OF TERMS

Whenever the following words and expressions are used in these specifications, it is understood that they have the meaning defined below.

"Bid" - an offer to furnish services, materials, supplies, and equipment in accordance with the Bid Documents

"Bidder" or "Vendor" - any entity (e.g., individual, partnership, organization, institution, agency,

municipality, government, company, or corporation) submitting a bid

"Bid Documents" - Bid Memorandum, Notice to Bidders, General Terms and Conditions, Specifications and

Bid Forms

"Bid Forms" - forms which Vendor completes and includes in a Bid as part of the Bid Documents

"Contract" - an awarded Bid comprised of all the Bid Documents

"Notice to Bidders" - a formal statement that, when issued, constitutes an invitation to bid on the services and related supplies and equipment described in the Specifications

"Successful Vendor/Contractor" - Vendor(s) or Bidder(s) to whom an award is made by the City of Glen Cove

"Specification" - description of services and related supplies and equipment, and the conditions for their provision

"Services" - Labor and related supplies and equipment to be provided by the Successful Vendor in accordance with the Specifications of this Bid.

II. STANDARDS OF WORK

The work to be done under these specifications is as shown on the accompanying plans and details and/or as hereinafter specified.

The work under this contract shall be done to the satisfaction of the Director of Public Works or his designee(s), and in full compliance with the plans and specifications therefore, and any amendments or additions thereto. Before final acceptance by the Director of Public Works or his designee(s), all disputes as to such compliance must be adjusted, and the determination or decision of the Director of Public Works or his designee(s) with respect to such disputes shall be final.

The Contractor shall be held liable for the restoration to its former condition any sidewalk or curbs as well as the restoration of any trees, shrubs, lawns or other property that may be damaged during the construction of this contract.

The extent of this improvement will be governed entirely by the prices bid and the amount of the appropriation.

III. STANDARDS OF WORKMANSHIP

All work performed and materials supplied under this contract shall equal or exceed the requirements of this specification.

The apparent silence of the specifications as to any detail or the apparent omission from them of a detailed description concerning any work to be done and materials to be furnished shall be regarded as meaning that only the best general practice observed in the latest commercial flooring installation work is to prevail and that only material and workmanship of first quality is to be used in this connection, and all interpretations of these specifications shall be made upon this basis.

Any material which is rejected because of failure to meet the required quality or that has been damaged so as to cause rejection shall immediately be removed from the site of the work.

All work shall be neatly cleaned up on completion according to the directions of the Director of Public Works or his designee(s), and be left in a neat and orderly condition. All work shall be in a first-class and satisfactory condition at the acceptance of the contract

IV. PROTECTION OF WORK AND PROPERTY

Wherever, in the conduct of the work, a monument marking a point of a public or private survey is encountered or brought to view by excavation, the fact shall at once be communicated to the Engineer. In no case shall the Contractor remove the same until the location for resetting shall have been made by the Engineer. All monuments or land markings exposed to view when the work is first undertaken shall be carefully preserved and the greatest care exercised to prevent injury to or disturbance of position of the same.

The unit price of all items shall include the cost of restoring to its former condition any sidewalks or curbs. No additional payment will be made.

The Contractor is required at his own expense to obtain any and all permits for use of private property if he uses such property for storage, transportation or accomplishment of the work under this contract. Private property shall be cleaned up neatly, any damage repaired and premises restored to their original condition.

V. CONTRACTOR TO GIVE PERSONAL ATTENTION

The Contractor shall give his constant personal attention to the work while it is in progress, or he shall place it in charge of a competent and reliable English speaking superintendent acceptable to the Director of Public Works or his designee(s), who shall have the authority to act for the Contractor. The Contractor shall, at all times, employ labor and equipment which, in the opinion of the Director of Public Works or his designee(s), shall be sufficient to prosecute the several classes of work to full completion in the manner and time specified.

VI. ORDERS TO FOREMAN

Whenever the Contractor or Superintendent is not present on any part of the work where it may be desired to give directions, orders will be given by the Director of Public Works or his designee(s) and shall be received and obeyed by the foreman who may have charge of the particular work in reference to which the orders are given. All foremen shall be English speaking.

VII. MANUFACTURED ARTICLES

In these specifications are descriptions of the standard and types of material deemed most suitable for the work required. It is, however, not the purpose of these specifications to eliminate other material equally as good and efficient. The Contractor will prepare his bids on the particular material specified and shall state the name of the manufacturer. But after the contract is awarded, if he decides that he would like to use some other make of material, he shall submit to the Director of Public Works or his designee(s) a formal request for such change.

The bidder shall submit as an enclosed attachment to the Proposal a list of the materials included in his bid and the names of the associated manufacturers, per the Instructions to Bidders. This attachment shall be considered part of the Proposal.

To receive consideration, request for substitution must be accompanied by documentary proof of the actual difference in cost to the Contractor in the shape of certified copies of equipment company's quotation to the Contractor, covering the original equipment and also equipment proposed for substitution or other proof satisfactory to the Engineer.

It is the intention that the City shall receive the full benefit of the saving in cost involved in any substitution, and shall be credited with such saving.

In all cases, the burden of proof that the equipment or material offered for substitution is equal or superior in construction and efficiency to that named in the contract shall rest on the Contractor, and unless the proof is satisfactory to the Engineer, the substitution will not be approved. Requests for substitution on the ground that better delivery can be obtained on the equipment or material proposed for substitution will not be approved, for it will be considered that the Contractor in his proposal has named equipment or material on which he has received a proposal from equipment manufacturer, giving a delivery time which will permit completion of the project within the contract time. Requests for substitution of equipment or material which the Contractor cannot prove to the satisfaction of the Engineer to be equal or superior in construction and efficiency to that named in the Contract, will not be approved. The determination as to whether or not such change will be permitted rests solely with the Engineer.

Should the Contractor offer and the Engineer accept any equipment or material other than that shown on the plans, or provided in these specifications, the Contractor shall prepare new design drawings to accommodate the material or equipment substituted and shall submit the same to the Engineer with complete design data for his approval.

All structural dimensions applying to equipment as shown on the plans are from preliminary drawings of the manufacturers. When equipment or material has been ordered by the Contractor and final certified drawings are received, any changes in dimensions or sizes shall be made by the Contractor without extra cost.

VIII. INSPECTION, REMOVAL AND REPLACEMENT OF UNSATISFACTORY WORK

Wherever and whenever the City, by its Director of Public Works or his designee(s), shall consider it necessary to remove any portion, part or parts of the work executed under contract for inspection or other purposes, no payment shall be made for such removal or for replacement of the work to satisfactory condition in case such inspection shows the work was not executed in accordance with the terms of the contract; nor shall payment be made for the removal or replacement of any work adjacent to or surrounded by work that has been condemned, which may in itself be of satisfactory nature, but the removal of which is made necessary for the replacement of the work that has been condemned. Concrete foundation for pavement or cement concrete pavement rejected as a result of core tests shall be removed and replaced entirely at the expense of the Contractor.

IX. UNSATISFACTORY WORK

The City reserves the right to accept work which is not within reasonably close conformance with the plans and specifications, providing a credit is given to the City by the Contractor to fully compensate the City for anticipated future damages which may result from acceptance of such substandard work. The amount of damages shall be determined by the Director of Public Works or his designee(s) of the City, and his decision shall be final. The Contractor may elect not to give the City the credit as determined by the Director of Public Works or his designee(s) of the City, in which case the substandard work shall be completely removed by the Contractor and replaced as required per these specifications under the paragraph entitled "Inspection, Removal and Replacement of Unsatisfactory Work".

X. PAYMENT FOR REMOVAL AND REPLACEMENT OF SATISFACTORY WORK

Where inspection shows that the work necessary to be removed was executed in accordance with the terms of the contract, payment for removal shall be made at contract price for the removal of the specified items; if not so itemized under the contract. Replacement in such cases when ordered shall also be paid for at contract prices, except where salvage of some of the materials may warrant its reincorporation in the work, in which case a reduction in the itemized contract price for the quantity involved shall be agreed upon.

XI. REJECTED MATERIAL

Any material which is rejected because of failure to meet the required tests or that has been damaged so as to cause rejection shall immediately be removed from the site of the work.

XII. CLEANING UP

All work shall be neatly cleaned up on completion according to the Director of Public Works or his designee(s)' directions, and be left in a neat and orderly condition. All work shall be in a first class and satisfactory condition at the time of the acceptance of the completion of the work.

XIII. EQUIVALENTS

The mention of apparatus, articles, or materials by trade name, and such specific description of same as is made, is intended to convey to the Contractor's understanding the degree of excellence required. An article of material which will conform substantially to the standard of excellence established and having an equivalent merit, strength, durability and appearance to perform the required functions, is deemed to be eligible for offer.

XIV. EMERGENCY TELEPHONE NUMBERS

In order to facilitate the contacting of the Contractor's personnel in the event of emergency calls during other than normal working hours, the Contractor shall submit to the City the names and phone numbers of three (3) persons having authority to act for the Contractor. This submission shall be made prior to the commencement of any work under this contract.

When the Contractor or any of the three (3) persons designated to act for him has been notified that an emergency condition exists, appropriate action shall immediately be taken by the Contractor to rectify said emergency condition. Failure of the Contractor to commence the work of rectifying said emergency condition within three (3) hours after being notified releases the City to correct said emergency condition and charge the Contractor for whatever costs the City incurs.

XV. HOLD HARMLESS AGREEMENT- CONTRACTOR / CITY OF GLEN COVE

The Contractor shall indemnify and hold harmless the City of Glen Cove its employees, the Engineer, their agents and servants against any claim of liability or loss including the cost of defense for personal injury or property damage resulting from or arising directly or indirectly out of this contract including losses arising out of the negligent acts or omissions of the Contractor, its servants or agents, and any subcontractors, its servants or agents, excepting, however, such claims or damages or cost of defense as may be due to or caused by the acts of the Municipality, its employees or agents.

APPENDIX 1: PREVAILING WAGE SCHEDULE FOR ARTICLE 8
PUBLIC WORK PROJECT



Kathy Hochul, Governor

Roberta Reardon, Commissioner

City of Glen Cove

Yelena Quiles, Purchasing Agent
9 Glen St
Purchasing DEPT
GLEN COVE NY 11542

Schedule Year 2025 through 2026
Date Requested 06/17/2026
PRC# 2026017352

Location Various Locations
Project ID# 2026-006
Project Type Utility Mark-Out and Underground Facility Locating Services

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2025 through June 2026. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Contractor Registry

Effective December 30, 2024 all contractors and subcontractors submitting bids or performing construction work on public work projects, or private projects covered by Article 8 of the Labor Law, are required to register with the New York State Department of Labor (NYSDOL) under Labor Law Section 220-i. To register, contractors and subcontractors must submit an application through NYSDOL's Contractor Registry portal which is available through the agency's Management System for Protecting Worker Rights (MPWR) <https://mpwr-public.labor.ny.gov/en/login>.

For additional information, please visit [online](#).

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website

Payrolls and Payroll Records

Every contractor and subcontractor **MUST** keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYSDOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational **ONLY** and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer **MUST** then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The ["Public Work Project"](#) notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



Kathy Hochul, Governor

Roberta Reardon, Commissioner

City of Glen Cove

Yelena Quiles, Purchasing Agent
9 Glen St
Purchasing DEPT
GLEN COVE NY 11542

Schedule Year 2025 through 2026
Date Requested 06/17/2026
PRC# 2026017352

Location Various Locations
Project ID# 2026-006
Project Type Utility Mark-Out and Underground Facility Locating Services

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

Federal Employer Identification Number: _____		
Name: _____		
Address: _____ _____		
City: _____	State: _____	Zip: _____
Amount of Contract: \$ _____	Contract Type:	
Approximate Starting Date: ____/____/____	<input type="checkbox"/> (01) General Construction	
Approximate Completion Date: ____/____/____	<input type="checkbox"/> (02) Heating/Ventilation	
	<input type="checkbox"/> (03) Electrical	
	<input type="checkbox"/> (04) Plumbing	
	<input type="checkbox"/> (05) Other : _____	

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226

Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov .

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.



Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act**

The law says that you are an employee unless:

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**
 - First offense: Up to \$2,500 per employee
 - Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**
 - First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
 - Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:

IA 999 (09/16)



Attention Employees

THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of
the Labor Laws
of 2007:

These wages are set by law and must be posted at the work site. They can also be found at:
<https://dol.ny.gov/bureau-public-work>



If you feel that you have not received proper wages or benefits, please call our nearest office.*

Albany	(518) 457-2744	Patchogue	(631) 687-4882
Binghamton	(607) 721-8005	Rochester	(585) 258-4505
Buffalo	(716) 847-7159	Syracuse	(315) 428-4056
Garden City	(516) 228-3915	Utica	(315) 793-2314
New York City	(212) 932-2419	White Plains	(914) 997-9507
Newburgh	(845) 568-5287		

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

*Contractor Registry (LL 220-I): Effective December 30th, 2024

Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at data.ny.gov to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

*Electronic Certified Payroll (LL 220-J): Effective December 31st, 2025

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004

Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

Title (Trade)	Ratio
Boilermaker (Construction)	1:1,1:4
Boilermaker (Shop)	1:1,1:3
Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder)	1:1,1:4
Carpenter (Residential)	1:1,1:3
Electrical (Outside) Lineman	1:1,1:2
Electrician (Inside)	1:1,1:3
Elevator/Escalator Construction & Modernizer	1:1,1:2
Glazier	1:1,1:3
Insulation & Asbestos Worker	1:1,1:3
Iron Worker	1:1,1:4
Laborer	1:1,1:3
Mason	1:1,1:4
Millwright	1:1,1:4
Op Engineer	1:1,1:5
Painter	1:1,1:3
Plumber & Steamfitter	1:1,1:3
Roofer	1:1,1:2
Sheet Metal Worker	1:1,1:3
Sprinkler Fitter	1:1,1:2

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
 Bureau of Public Work
 State Office Campus, Bldg. 12
 Albany, NY 12226

District Office Locations:	Telephone #	FAX #
Bureau of Public Work - Albany	518-457-2744	518-485-0240
Bureau of Public Work - Binghamton	607-721-8005	607-721-8004
Bureau of Public Work - Buffalo	716-847-7159	716-847-7650
Bureau of Public Work - Garden City	516-228-3915	516-794-3518
Bureau of Public Work - Newburgh	845-568-5287	845-568-5332
Bureau of Public Work - New York City	212-932-2419	212-775-3579
Bureau of Public Work - Patchogue	631-687-4882	631-687-4902
Bureau of Public Work - Rochester	585-258-4505	585-258-4708
Bureau of Public Work - Syracuse	315-428-4056	315-428-4671
Bureau of Public Work - Utica	315-793-2314	315-793-2514
Bureau of Public Work - White Plains	914-997-9507	914-997-9523
Bureau of Public Work - Central Office	518-457-5589	518-485-1870

Nassau County General Construction

Asbestos Worker

06/01/2026

JOB DESCRIPTION Asbestos Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2025

01/05/2026

Asbestos Worker

\$ 48.25

\$ 48.50

Removal & Abatement ONLY*

NOTE: * For Mechanical Systems that are NOT to be SCRAPPED.

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos Worker

\$ 15.71

\$ 18.02

Removal & Abatement Only

OVERTIME PAY

See (B, B2, *E, J) on OVERTIME PAGE

*Hours worked on Saturdays are paid at time and one half only if forty hours have been worked during the week.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 8) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentice Removal & Abatement Only:

1000 hour terms at the following percentage of Journeyman's wages per hour.

1st	2nd	3rd	4th
78%	80%	83%	89%

SUPPLEMENTAL BENEFITS Per Hour:

All Terms:

\$ 15.71

\$ 18.02

4-12a - Removal Only

Boilermaker

06/01/2026

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

07/01/2025

01/01/2026

Boilermaker

\$ 68.88

\$ 70.38

Repairs & Renovations

68.88

70.38

Repairs & Renovation: Includes Repairing, Renovating and Replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

Boilermaker

33.5% of Hourly

Repair & Renovations

Wage Paid

+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY

See (*B, O, **U) on OVERTIME PAGE

Note:* Includes 9th & 10th hours, double for 11th or more.

** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

1st	2nd	3rd	4th	5th	6th	7th
65%	70%	75%	80%	85%	90%	95%

SUPPLEMENTAL BENEFITS:

33.5% of Hourly Wage Paid Plus Amount Below:

1st	2nd	3rd	4th	5th	6th	7th
\$20.36	21.28	22.22	23.12	24.07	25.00	25.93

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband	06/01/2026
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JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

Per Hour:	07/01/2025	07/01/2026
Field Tech	\$ 53.97	\$ 55.59
Install/Repair		

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

Applies to projects receiving ConnectAll funding that are subject to New York State Labor Law §224-E.

SUPPLEMENTAL BENEFITS

Per Hour:
\$ 23.54

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE
Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter	06/01/2026
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JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2025
Piledriver	\$ 61.59 + 10.16*

Dockbuilder \$ 61.59
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

1st	2nd	3rd	4th
\$ 27.98	\$ 33.58	\$ 41.96	\$ 50.35
+ 5.66*	+ 5.66*	+ 5.66*	+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 33.03

8-1556 Db

Carpenter

06/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Carpet/Resilient

Floor Coverer \$ 59.05
+ 8.39*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 40.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

1st	2nd	3rd	4th
\$ 26.54	\$ 29.60	\$ 34.05	\$ 42.40
+ 2.00*	+ 2.54*	+ 3.00*	+ 3.94*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 15.84	\$ 16.95	\$ 20.29	\$ 21.35

8-2287

Carpenter**06/01/2026**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025

Marine Construction:

Marine Diver \$ 76.46
+ 10.16*

Marine Tender \$ 56.00
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

1st year	\$ 27.98 + 5.66*
2nd year	33.58 + 5.66*
3rd year	41.96 + 5.66*
4th year	50.35 + 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits

Per Hour:

All terms \$ 33.03

8-1456MC

Carpenter**06/01/2026**

JOB DESCRIPTION Carpenter**DISTRICT** 8**ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Building
Millwright \$ 60.83
+ 13.12*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 45.91

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 32.74	\$ 38.39	\$ 44.04	\$ 55.34
+ 7.08*	+ 8.25*	+ 9.42*	+ 11.76*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

One (1) year terms:

1st.	2nd.	3rd.	4th.
\$ 31.16	\$ 33.69	\$ 36.87	\$ 41.29

8-740.1

Carpenter

06/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2025

Timberman \$ 56.59
+ 10.42*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2025

\$ 45.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

1st	2nd	3rd	4th
\$ 25.96	\$ 31.07	\$ 38.72	\$ 46.38
+ 5.71*	+ 5.71*	+ 5.71*	+ 5.71*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:
All terms \$ 32.78

8-1556 Tm

Carpenter**06/01/2026**

JOB DESCRIPTION Carpenter**DISTRICT 8****ENTIRE COUNTIES**

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2025

Core Drilling:

Driller \$ 47.88
+ 3.45*

Driller Helper \$ 37.58
+ 3.45*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper \$ 31.04

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter**06/01/2026**

JOB DESCRIPTION Carpenter**DISTRICT 8****ENTIRE COUNTIES**

Bronx, Kings, New York, Putnam, Queens, Richmond

PARTIAL COUNTIES

Nassau: The portion of the county that lies west of Seaford Creek and south of the Southern State Parkway.

WAGES

Per hour: 07/01/2025

Show Exhibit \$ 56.75
+ 10.00**

Bldg. Carpenter* \$ 59.05
+ 8.39**

* Not applicable in Putnam County

**This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Show Exhibit \$ 45.94

Bldg. Carpenter 40.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5,6,11,13,16,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour: Show Exhibit

(1) year terms:

1st.	2nd.	3rd.	4th.
\$ 22.70	\$ 28.38	\$ 36.89	\$ 45.40
+ 5.00*	+ 5.00*	+ 5.00*	+ 5.00*

*This portion is not subject to overtime premiums

Supplemental benefits per hour:

All terms \$ 31.10

Wages per hour: Bldg. Carpenter

(1) year terms:

1st	2nd	3rd	4th
\$ 24.20	\$ 27.20	\$ 31.45	\$ 39.33
+ 2.14*	+ 2.59*	+ 3.09*	+ 4.09*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

1st	2nd	3rd	4th
\$ 16.11	\$ 17.16	\$ 20.26	\$ 21.26

8-EXHIB

Carpenter - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Suffolk

PARTIAL COUNTIES

Nassau: Entire County EXCEPT for the portion of Nassau County that lies both west of Seaford Creek AND south of the Southern State Parkway.

WAGES

Per Hour: 07/01/2025

Carpenter (Building) \$ 53.56

Carpenter
(Heavy & Highway) \$ 53.56

SHIFT WORK

ADD 15% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED Off-Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Both Carpenter
Categories \$ 34.43

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following

Per Hour:

1st	2nd	3rd	4th
\$ 26.27	\$ 30.85	\$ 35.44	\$ 40.02

Supplemental Benefits
Per Hour:

All Terms: \$ 17.88

4-Reg.Council Nass/Suff

Carpenter - Heavy&Highway

06/01/2026

JOB DESCRIPTION Carpenter - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: That portion of the county that lies West of Seaford Creek and South of the Southern State Parkway.

WAGES

Per hour:

07/01/2025

Heavy & Highway

Carpenter

\$ 61.59

+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour worked:

Heavy & Highway

Carpenter

\$ 46.48

OVERTIME PAY

See (B, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 11, 13, 25) on HOLIDAY PAGE

For 1st & 2nd year Apprentices

Paid: See (5,6,11,13,25)

REGISTERED APPRENTICES

Wage per hour:

One (1) year terms:

	1st	2nd	3rd	4th
Heavy & Highway	\$ 27.98	\$ 33.58	\$ 41.96	\$ 50.35
	+ 5.66*	+ 5.66*	+ 5.66*	+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits:

Per Hour:

All terms

\$ 33.03

8-NYC H/H

Electrician

06/01/2026

JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2025

04/25/2026

Electrical Maintenance

\$ 49.79

\$ 51.29

Traffic Signal

\$ 50.75

\$ 52.25

Maintenance

"PLEASE NOTE"

Applicable to "EXISTING ELECTRICAL SYSTEMS" including, but not limited to TRAFFIC SIGNALS & STREET LIGHTING.
Not used for add-ons.

SUPPLEMENTAL BENEFITS

Per Hour:

Electrical Maintenance:	14% of Hourly Wage Paid + \$25.15	14% of Hourly Wage Paid + \$26.46
Traffic Signal: Maintenance	14% of Hourly Wage Paid + \$25.30	14% of Hourly Wage Paid + \$26.65

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E2, K, P) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Term(s) at the following Percentage of Journeyman(s) Wage:

1st 6mo	40%
2nd 6mo	50%
2nd year	60%
3rd year	70%
4th year	80%
5th year	90%

Supplemental Benefits:	07/01/2025	04/25/2026
1st 6mo	5% + \$5.51	5% + \$5.86
2nd 6mo	10% + \$6.45	10% + \$6.88
2nd year	11% + \$7.65	11% + \$8.49
3rd year	12% + \$10.41	12% + \$11.07
4th year	13% + \$14.58	13% + \$15.51
5th year	14% + \$18.46	14% + \$19.49

NOTE: Percentages are on "Hourly Wage Paid"

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

4-25m

Electrician	06/01/2026
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2025	04/25/2026
Electrician/Wireman Inside/Outside	\$ 64.25	\$ 66.75

SUPPLEMENTAL BENEFITS

Per Hour		
Electrician/Wireman Inside/Outside	18% of Hourly Wage Paid + \$ 35.69	18% of Hourly Wage Paid + \$37.05

OVERTIME PAY

See (B, E, E2, Q, *V) on OVERTIME PAGE

Note: 6% of the 18% of the above supplemental benefit to be calculated at OVERTIME WAGE PAID.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

6 Month Terms at the following Wages:

07/01/2025 04/25/2026

1st & 2nd	\$25.70	\$ 26.70
3rd & 4th	27.63	28.70
5th & 6th	28.91	30.04
7th	32.13	33.38
8th	35.34	36.71
9th	41.76	43.39
10th	48.19	50.06

Supplemental Benefits Per Hour:

1st	5% + \$ 5.67	5% + \$ 5.88
2nd	10% + \$ 7.00	10% + \$ 7.26
3rd	11% + \$ 8.27	11% + \$ 8.58
4th	12% + \$ 9.67	12% + \$ 10.04
5th	12% + \$ 9.70	12% + \$ 10.06
6th	12% + \$ 10.04	12% + \$ 10.41
7th	15% + \$ 12.60	15% + \$ 13.07
8th	15% + \$ 12.60	15% + \$ 13.08
9th	16% + \$ 19.81	16% + \$ 20.55
10th	16% + \$ 19.86	16% + \$ 20.62

NOTE: Percentages are on "Hourly Wage Paid"

4-25

Electrician	06/01/2026
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2025	4/26/2025
Electrician		
Pump & Tank	\$ 48.65	\$ 50.15

SUPPLEMENTAL BENEFITS

Per Hour:		
Electrician		
Pump & Tank	18% of Hourly Wage paid + \$27.24	18% of Hourly Wage paid + 28.61

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

4-25 Pump & Tank

Electrician	06/01/2026
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JOB DESCRIPTION Electrician

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2025	04/25/2026
Telephone and Integrated Tele-Data System Electrician	\$ 42.93	\$ 44.43

This rate classification applies to ALL Voice, Data & Video work.: Excluding Fire Alarm Systems and Energy Management Systems (HVAC Controls), in those cases the regular Electrician rate applies. To ensure proper use of this rate please call Nassau Offices at (516)228-3912 or Suffolk Offices at (631)687-4882.

SUPPLEMENTAL BENEFITS

Per Hour:

Tele-Data Electrician	18% of	18% of
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Hourly Wage
Paid + \$ 24.70

Hourly Wage
Paid + \$ 25.80

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25, 26) on HOLIDAY PAGE

4-25tela

Electrician Lineman

06/01/2026

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour: 07/01/2025

Tree Trimmer/Remover and
Line Clearance Specialist \$ 44.51

Groundman* 26.70

Rates apply to all tree trimming/removal contracts including but not limited to "Electrical Line Clearance"/"Long Island Railroad Right of Ways".

For Building Construction or Road/Highway Construction Contracts, Heavy & Highway Laborer and Operating Engineer classifications Apply.

* NOTE: Utilization of Groundman Classification not to exceed 20% of the company(s) workforce on project. Please contact local district office for clarification.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Tree Trimmer,
Line Clearance Specialist,
and Groundman 20% of Hourly Wage
+ \$13.98

OVERTIME PAY

See (B, E, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 16, 23, 24, 25, 26, 29) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 16, 23, 24, 25, 26, 29) on HOLIDAY PAGE

4-1049/Tree

Electrician Lineman

06/01/2026

JOB DESCRIPTION Electrician Lineman

DISTRICT 4

ENTIRE COUNTIES

Nassau, Queens, Suffolk

WAGES

07/01/2025 03/29/2026
Utility Distribution & Transmission Line Construction:

Per Hour:		
Lineman/Splicer	\$ 70.57	\$ 73.40
Material Man	61.40	63.86
Heavy Equip. Operator	56.46	58.72
Groundman	42.34	44.04
Flagman	31.76	33.03

Natural Gasline Construction:

Per Hour:
Journeyman U.G.Mech \$ 57.63

SUPPLEMENTAL BENEFITS

	07/01/2025	03/29/2026
Per Hour:		
Utility Distribution & Transmission Line Construction:		
Lineman/Splicer		
Material Man		
Heavy Equip. Operator	33.25% of Hourly	33.25% of Hourly
Groundman	Wage Paid +	Wage Paid +
Flagman	\$ 16.28	\$ 16.94

Natural Gasline Construction:

Per Hour:

Journeyman U.G.Mech.	30% of Hourly
	Wage Paid +
	\$ 15.94

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

OVERTIME for Natural Gas Mechanic:(B,G,P)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 23, 25, 26) on HOLIDAY PAGE
Same as Above for Natural Gas Mechanic.

REGISTERED APPRENTICES

1000 hour Terms at the following Percentage of Journeyman's Wage.
(Lineman Only)

1st	2nd	3rd	4th	5th	6th	7th
60%	65%	70%	75%	80%	85%	90%

SUPPLEMENTAL BENEFIT:

	07/01/2025	03/29/2026
All Terms	32.25% of Hourly	32.25% of Hourly
	Wage Paid +	Wage Paid +
	\$ 16.28	\$ 16.94

4-1049 Line/Gas

Elevator Constructor

06/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

	07/01/2025	03/17/2026
Per hour:		
Elevator Constructor	\$ 83.27	\$ 86.43
Modernization & Service/Repair	65.54	68.06

SUPPLEMENTAL BENEFITS

Per Hour:		
Elevator Constructor	\$ 47.65	\$ 48.96

Modernization & Service/Repairs	46.47	47.73
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OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, E5, P) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

1st Term* 50%	2nd & 3rd Term* 50%	4th & 5th Term 55%	6th & 7th Term 65%	8th & 9th Term 75%
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* Note: 1st, 2nd, 3rd Terms are based on average of the Constructor, the Modernization and the Service/Repair wage.
Terms 4 thru 9 Based on the Journeyman's wage of classification they are working in.

SUPPLEMENTAL BENEFITS:

	07/01/2025	03/17/2026
Elevator Constructor		
1st Term	\$ 0.00	\$ 0.00
2nd & 3rd Term	36.90	37.66
4th & 5th Term	37.99	38.80
6th & 7th Term	39.70	40.60
8th & 9th Term	41.40	42.39
Modernization & Service/Repair		
1st Term	\$ 0.00	0.00
2nd & 3rd Term	36.88	37.63
4th & 5th Term	37.58	38.37
6th & 7th Term	39.20	40.09
8th & 9th Term	40.83	41.81

4-1

Glazier	06/01/2026
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JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

	07/01/2025	11/01/2025	06/01/2026
Glazier, Glass Tinting and Window Film	\$ 64.23	\$ 65.23	\$ 66.22
Scaffolding, including swing scaffold	69.23	70.23	71.22
*Mechanical Equipment	65.23	66.23	67.23
**Repair & Maintenance	31.71	32.44	32.82

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

SUPPLEMENTAL BENEFITS

Per hour:

Glazier, Glass Tinting and Window Film, Scaffolding and Mechanical Equipment	\$ 43.03	\$ 43.88	\$ 44.81
Repair & Maintenance	25.12	25.37	26.01

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

	07/01/2025	11/01/2025	06/01/2026
1st term	\$ 22.79	\$ 23.29	\$ 23.68
2nd term	31.15	31.71	32.23
3rd term	41.53	42.23	42.89
4th term	50.90	51.70	52.47

Supplemental Benefits:

(Per hour)

1st term	\$ 19.56	\$ 19.80	\$ 20.18
2nd term	27.85	28.31	28.85
3rd term	33.49	34.09	34.77
4th term	36.73	37.41	38.18

8-1087 (DC9 NYC)

Insulator - Heat & Frost

06/01/2026

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025 06/01/2026

Insulators		
Heat & Frost	\$ 71.76	\$ 73.26

SUPPLEMENTAL BENEFITS

Per Hour:

Insulators	\$ 37.51	\$ 38.51
Heat & Frost		

OVERTIME PAY

See (A, E, *Q, V) on OVERTIME PAGE

* Triple time for Labor Day (If worked)

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following Wages Per Hour:

	1st	2nd	3rd	4th
07/01/2025	\$ 32.30	\$ 39.47	\$ 46.65	\$ 53.83
06/01/2026	\$ 32.97	\$ 40.29	\$ 47.62	\$ 54.95

Supplemental Benefits:

	1st	2nd	3rd	4th
07/01/2025	\$ 16.90	\$ 20.64	\$ 24.40	\$ 28.15
06/01/2026	\$ 17.33	\$ 21.28	\$ 25.03	\$ 28.88

4-12

Ironworker

06/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025 01/01/2026

Stone Derrickmen Rigger \$ 76.86 \$ 77.82

Stone Handset
Derrickman 74.38 75.67

SUPPLEMENTAL BENEFITS

Per hour:

Stone Derrickmen Rigger \$ 47.34 \$ 48.02

Stone Handset
Derrickman 46.51 47.01

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (18) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

Stone Derrickmen Rigger:

	1st	2nd	3rd	4th
07/01/2025	\$ 38.28	\$ 54.28	\$ 60.39	\$ 66.50
01/01/2026	\$ 38.91	\$ 55.02	\$ 61.21	\$ 67.39

Supplemental Benefits:

Per hour:				
07/01/2025	23.84	35.82	35.82	35.82
01/01/2026	24.02	36.27	36.27	36.27

Stone Handset:

1/2 year terms at the following hourly wage rate:

	1st	2nd	3rd	4th
07/01/2025	\$ 36.69	\$ 52.22	\$ 58.10	\$ 63.99
01/01/2026	\$ 37.34	\$ 53.27	\$ 59.24	\$ 65.20

Supplemental Benefits:

Per hour:				
07/01/2025	23.75	35.52	35.52	35.52
01/01/2026	24.00	35.77	35.77	35.77

9-197D/R

Ironworker

06/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025 01/01/2026

Ornamental \$ 48.15 \$ 48.40
Chain Link Fence 48.15 48.40
Guide Rail 48.15 48.40

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker: \$ 68.17 \$ 69.04

OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages per hour:

	1st	2nd	3rd	4th
07/01/2025	\$ 25.98	\$ 28.45	\$ 30.80	\$ 34.39
01/01/2026	\$ 26.40	\$ 28.92	\$ 31.30	\$ 34.95

Supplemental Benefits per hour:

1st	2nd	3rd	4th
\$ 16.29	18.29	19.29	21.29

4-580-Or

Ironworker

06/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

07/01/2025 01/01/2026

Ironworker:

Structural \$ 58.95 \$ 59.20

Bridges

Machinery

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 92.60 \$ 94.11

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

6 month terms at the following wages per hour:

	1st	2nd	3rd-6th
07/01/2025	\$ 30.61	\$ 31.21	\$ 31.82
01/01/2026	\$ 30.74	\$ 31.34	\$ 31.95

Supplemental Benefits

PER HOUR PAID: \$ 64.38

4-40/361-Str

Ironworker

06/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour:	07/01/2025
Reinforcing & Metal Lathing	\$ 57.00
"Base Wage"	55.20**

** For OVERTIME/PREMIUM CALCULATION purposes only.

SUPPLEMENTAL BENEFITS

Per hour:	
Reinforcing & Metal Lathing	\$ 46.27

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only \$23.50 per Hour for non worked hours

** OVERTIME/PREMIUMS are calculated on Reinforcing & Metal Lathing "Base Wage" then adding: \$ 1.80 per hour.

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half	\$ 52.77
Double Time	59.27

HOLIDAY

Paid:	See (1) on HOLIDAY PAGE
Overtime:	See (5, 6, 11, 13, *18, **19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

1st	2nd	3rd	4th
\$ 22.55	\$ 25.00	\$ 28.00	\$ 30.00
Base Wage:			
\$21.00*	\$23.20*	\$26.20*	\$28.20*

* "Base Wage" are utilized for PREMIUM/OVERTIME Calculations ONLY then adding:

\$ 1.55 per hour for 1st Term

\$ 1.80 per hour for all other terms.

SUPPLEMENTAL BENEFITS Per Hour:

1st	2nd	3rd	4th
\$ 18.17	\$ 18.22	\$ 17.22	\$ 17.22

4-46Reinf

Laborer - Building

06/01/2026

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2025
Building Laborer	\$ 45.35
"Base Wage"	42.55*

* For OVERTIME/PREMIUM CALCULATIONS purposes only.

SUPPLEMENTAL BENEFITS

Per Hour:

Building Laborer	\$ 32.36
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

See also(H)for Fire Watch on OVERTIME PAGE

Asbestos Worker See (B, H)

* OVERTIME/PREMIUMS are calculated on Building Laborer "Base Rate" then adding: \$2.80 per hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

Asbestos Worker see (5,6,8 & 28)

REGISTERED APPRENTICES

Regular Hours Work Terms

Term #1 0-1000 Hrs

Term #2 1001-2000Hrs

Term #3 2001-3000Hrs

Term #4 3001-3000Hrs

Wages per hour:

1st	2nd	3rd	4th
\$19.09	24.35	30.03	35.15

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
\$ 25.25	26.63	27.06	27.27

4-66

Laborer - Building

06/01/2026

JOB DESCRIPTION Laborer - Building

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025 01/01/2026

Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 41.95	\$ 42.90
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NOTE: For Asbestos removal from Mechanical Systems that are NOT to be scrapped see ASBESTOS WORKER Classification
For Re-Roofing Asbestos Removal See ROOFER Classification

SUPPLEMENTAL BENEFITS

Per Hour:

Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 21.76	\$ 23.37
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OVERTIME PAY

See (B, B2, I) on OVERTIME PAGE

Asbestos, Lead and Hazardous Material Abatement Laborer	\$ 61.93	\$ 62.90
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HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 28) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour terms at the following wages per hour:

	1st	2nd	3rd	4th
07/01/2025	\$22.12	\$23.12	\$26.12	\$28.12
01/01/2026	\$22.86	\$23.91	\$26.98	\$29.14

OVERTIME PAY:

	1st	2nd	3rd	4th
07/01/2025	\$32.50	\$34.00	\$38.50	\$41.50
01/01/2026	\$33.26	\$34.83	\$39.44	\$42.68

SUPPLEMENTAL BENEFIT

Per Hour:

All Terms \$ 15.68 \$ 16.94

4-NYDC(78)

Laborer - Heavy&Highway

06/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Laborer (Heavy/Highway):

GROUP # 1: Asphalt Rakers, Concrete Curb Formsetters.

GROUP # 2: Asphalt Shovelers, Rollerboy and Tampers.

GROUP # 3: Basic Laborer, Power Tool(Jackhammer), Landscape Construction(Non-Building), Traffic Control Personnel(Flagger)

WAGES PER HOUR:

07/01/2025

GROUP # 1

Total Wage Paid

63.83

"Base Wage"

54.23*

GROUP # 2

Total Wage Paid

62.36

"Base Wage"

52.76*

GROUP # 3

Total Wage Paid

57.89

"Base Wage"

48.29*

* For OVERTIME/PREMIUM CALCULATIONS purposes only.

SHIFT WORK

Additional 30% to "Base Wage" for all hours worked on New York State D.O.T. and/or other Government Mandated Off-Shift Work.

Hazardous Material Work add an Additional 10% of base wage

SUPPLEMENTAL BENEFITS

Per Hour:

ALL GROUPS

37.18

After Forty (40) paid hours in a work week

OVERTIME PAY

21.94

OVERTIME PAY

See (B, B2, E2, F) on OVERTIME PAGE

NOTES: Premium/Overtime Pay to be calculated on "Base Wage" ONLY. Then adding the difference between "Total Wage Paid" and "Base Wage"

Example Group #3 \$48.29 X Time and One Half = \$72.44 + \$9.60 = \$82.04

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (1) on HOLIDAY PAGE

REGISTERED APPRENTICES

1000 hour(s) Terms at the following Percentage of the Journey Worker "Base Wage".

1st 0-1000/Hrs.

60%

2nd 1001-2000/Hrs.

70%

3rd 2001-3000/Hrs.

80%

4th 3001-4000/Hrs.

90%

Supplemental Benefits per hour:

All APPRENTICES

\$37.18

After Forty(40) paid hours in a work Week

21.94

4-1298

Mason - Building

06/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour:	07/01/2025	12/01/2025	6/1/2026
Tile Setters	\$ 65.03	\$ 65.64	\$ 66.35

SUPPLEMENTAL BENEFITS

Per Hour:	\$ 29.61*	\$ 30.11*	\$30.56*
	+8.53	+8.54	+8.56

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hour) term at the following wage rate:

Term:	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
	1-750	751-1500	1501-2250	2251-3000	3001-3750	3751-4500	4501-5250	5251-6000	6001-6750	6501-7000
07/01/2025	\$22.34	\$27.46	\$34.56	\$39.66	\$43.35	\$46.96	\$50.69	\$55.79	\$58.36	\$65.03
12/01/2025	\$22.70	\$27.86	\$35.07	\$40.22	\$43.96	\$47.61	\$51.39	\$56.55	\$59.16	\$65.54
06/01/2026	\$23.09	\$28.32	\$35.65	\$40.86	\$44.67	\$48.38	\$52.23	\$57.45	\$59.83	\$66.35

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
07/01/2025	\$13.00*	\$13.00*	\$16.11*	\$16.11*	\$17.11*	\$18.61*	\$19.61*	\$19.61*	\$19.61*	\$29.61*
	+\$.76	+\$.81	+\$.92	+\$.97	+\$1.44	+\$1.49	+\$1.92	+\$1.97	+\$4.57	+\$8.53
12/01/2025	\$13.00*	\$13.00*	\$16.11*	\$16.11*	\$17.11*	\$18.61*	\$19.61*	\$19.61*	\$19.61*	\$30.11*
	+ \$.76	+ \$.82	+ \$.92	+ \$.97	+\$1.44	+\$1.50	+\$1.93	+\$1.98	+\$4.58	+\$8.54
06/01/2026	\$13.05*	\$13.05*	\$16.16*	\$16.16*	\$17.16*	\$18.66*	\$19.66*	\$19.66*	\$19.96*	\$30.56*
	+ \$.77	+ \$.82	+ \$.93	+ \$.98	+ \$1.45	+ \$1.51	+ \$1.94	+ \$1.99	+ \$4.59	+ \$8.56

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

Mason - Building

06/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

	07/01/2025	01/01/2026
Wages per hour:		
Mosaic & Terrazzo Mechanic	\$ 61.77	\$ 62.27
Mosaic & Terrazzo Finisher	60.17	60.67

SUPPLEMENTAL BENEFITS

Per hour:

Mosaic & Terrazzo Mechanic	\$ 31.56* + \$10.91	\$ 31.66* + \$11.37
Mosaic & Terrazzo Finisher	\$ 31.56* + 10.89	\$ 31.66* + 11.35

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct \$7.00 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages Per hour:

	1st 0- 1500	2nd 1501- 3000	3rd 3001- 3750	4th 3751- 4500	5th 4501- 5250	6th 5251- 6000
07/01/2025	\$25.50	\$32.80	\$40.21	\$41.37	\$49.69	\$56.54
01/01/2026	\$25.72	\$33.06	\$40.57	\$41.80	\$50.18	\$56.58

Supplemental Benefits per hour:

07/01/2025	\$7.16* + 3.83	\$9.20* + 4.91	\$15.78* + 6.55	\$23.96* + 7.63	\$24.96* + 8.74	\$27.46* + 9.81
01/01/2026	\$7.16* + 3.98	\$9.20* + 5.12	\$15.78* + 7.95	\$24.96* + 7.95	\$24.96* + 9.10	\$27.96* + 11.37

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building

06/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2025	07/07/2025	01/05/2026
Building-Marble Restoration: Marble, Stone & Terrazzo Polisher	\$ 47.93	\$ 48.20	\$ 48.36

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:

Building-Marble Restoration:

Marble, Stone & Polisher	\$ 31.86	\$ 32.16	\$ 32.57
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OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

* On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES per hour:

900 hour term at the following wage:

	1st 1- 900	2nd 901- 1800	3rd 1801- 2700	4th 2701
07/01/2025	33.54	38.34	43.13	47.93
07/07/2025	33.73	38.56	43.37	48.20
01/05/2026	33.84	38.68	43.51	48.36

Supplemental Benefits Per Hour:

07/01/2025	29.59	30.34	31.11	31.86
07/07/2025	30.19	30.84	31.51	32.16
01/05/2026	31.14	31.61	32.10	32.57

9-7/24-MP

Mason - Building

06/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

	07/01/2025	07/07/2025	01/05/2026
Marble Cutters & Setters	\$ 64.21	\$ 64.66	\$ 65.21

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker	\$ 40.51	\$ 40.82	\$ 41.02
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OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

	1st	2nd	3rd	4th	5th	6th	7th	8th
	0- 3000	3001- 3750	3751- 4500	4501- 5250	5251- 6000	6001- 6750	6751- 7500	7500+
07/01/2025	\$27.24	\$40.84	\$44.25	\$47.63	\$51.05	\$54.58	\$60.99	\$64.21
07/07/2025	\$27.60	\$41.50	\$44.98	\$48.45	\$51.94	\$54.81	\$64.66	\$64.66
01/05/2026	\$27.39	\$41.07	\$44.49	\$47.91	\$51.33	\$53.73	\$65.21	\$65.21

Supplemental Benefits per hour:

1st	2nd	3rd	4th	5th	6th	7th	8th
07/01/2025							
\$26.88	\$30.14	\$30.95	\$31.78	\$32.59	\$38.07	\$39.71	\$40.51
07/07/2025							
\$26.95	\$30.02	\$30.78	\$31.55	\$32.32	\$38.53	\$40.82	\$40.82
01/05/2026							
\$28.60	\$31.67	\$32.43	\$33.20	\$33.97	\$40.73	\$41.02	\$41.02

9-7/4

Mason - Building	06/01/2026
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JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025 12/01/2025 06/01/2026

Tile Finisher \$ 50.11 \$ 50.44 \$ 50.93

SUPPLEMENTAL BENEFITS

Per Hour: \$ 26.11* \$ 26.61* \$ 27.16*
+ 8.35 + 8.36 + 8.37

*This portion of benefits is subjected to same premium rate as shown for overtime wages

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

*Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building	06/01/2026
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JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2025 07/07/2025 01/05/2026

Marble, Stone, Maintenance Finishers: \$ 27.99 \$ 28.15 \$ 28.30

Note 1: An additional \$2.00 per hour
for time spent grinding floor using
"60 grit" and below.

Note 2: Flaming equipment operator
shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour: Marble, Stone Maintenance Finishers: \$ 15.88 \$ 16.13 \$ 16.39

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

	07/01/2025	07/07/2025	01/05/2025
0-750	\$ 22.91	\$ 23.39	\$ 23.56
751-1500	23.59	24.02	24.20
1501-2250	24.26	24.67	24.83
2251-3000	24.95	25.29	25.46
3001-3750	25.96	26.25	26.41
3751-4500	27.32	27.52	27.68
4501+	27.99	28.15	28.30

Supplemental Benefits:

Per hour:

0-750	\$ 12.43	\$ 12.31	\$ 12.50
751-1500	12.89	12.82	13.01
1501-2250	13.35	13.32	13.51
2251-3000	13.80	13.84	14.05
3001-3750	14.50	14.60	14.83
3751-4500	15.41	15.62	15.86
4501+	15.88	16.13	16.39

9-7/24M-MF

Mason - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour:	07/01/2025	07/07/2025	01/05/2026
Marble-Finisher	\$ 50.22	\$ 50.44	Additional \$ 0.53

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour

Marble- Finisher	\$ 37.69	\$ 38.00
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OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 8 hours on a Saturday shall be paid at double the rate.

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:	07/01/2025
Brick/Block Layer	\$ 68.84
"Base Wage"	57.30*

* For OVERTIME/PREMIUM CALCULATIONS purposes only.

SUPPLEMENTAL BENEFITS

Per Hour:

Brick/Block Layer	\$ 36.70
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OVERTIME PAY

See (A, E, E2, Q) on OVERTIME PAGE

* OVERTIME/PREMIUMS are calculated on Brick/Block Layer "Base Wage" then adding: \$11.29 per hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Terms at the following Percentage of Brick/Block Layer "Base Wage" then adding \$ 6.04 per hour.:

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits per hour:

All Apprentices \$ 26.25

4-1Brk

Mason - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025

Cement Mason \$ 59.87

SUPPLEMENTAL BENEFITS

Per Hour:

Cement Mason \$ 34.81
1.5x OVERTIME \$ 63.30
2X OVERTIME \$ 69.62

OVERTIME PAY

See (B1, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 11, 13, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage:

1st	2nd	3rd
\$ 23.77	\$ 28.74	\$ 34.27

Supplement Benefits per hour paid:

	1st	2nd	3rd
Straight Time	\$ 14.86	\$ 15.16	\$ 15.27
1.5x OVERTIME	14.89	15.34	15.50
2X OVERTIME	14.91	15.51	15.73

4-780

Mason - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

NOTE: Shall include but not limited to Precast concrete slabs (London Walks) Marble and Granite pavers 2'x 2' or larger.

Per Hour:

07/01/2025

Stone Setter \$ 71.77
"Base Wage" 55.87*

* For OVERTIME/PREMIUM CALCULATIONS purposes only.

SUPPLEMENTAL BENEFITS

Per Hour:

Stone Setter \$ 44.10

OVERTIME PAY

See (*C, **E, Q) on OVERTIME PAGE

* OVERTIME/PREMIUMS are calculated on Stone Setter "Base Wage" then adding: \$15.90 per hour worked.

**On weekdays the eighth (8th) and ninth (9th) hours are time and one-half and all work thereafter is paid at double the hourly rate. On Saturday, the first nine (9) hours are paid at time and one-half and all work thereafter is paid at double the hourly rate.

HOLIDAY

Paid: See (*18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 10) on HOLIDAY PAGE

Paid: * Must work first 1/2 of day.

REGISTERED APPRENTICES

Per Hour:

Terms at the following Percentage of Stone Setter "Base Wage" then adding:

\$ 4.06 per hour worked for 1st Term

\$ 7.32 per hour worked for all other terms

1st	2nd	3rd	4th	5th	6th
40%	50%	60%	70%	80%	90%

Supplemental Benefits:

1st Term \$20.76

All Other Terms 26.76

4-1Stn

Mason - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025

Pointer, Caulkers &
Cleaners \$ 65.59

SUPPLEMENTAL BENEFITS

Per Hour:

Pointer, Cleaners &
Caulkers \$ 32.75

OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates per hour.

1st	2nd	3rd	4th
\$ 33.58	\$ 38.04	\$ 44.19	\$ 53.10

Supplemental Benefits per hour paid:

1st	2nd	3rd	4th
\$ 15.95	\$ 20.05	\$ 23.80	\$ 24.80

4-1PCC

Operating Engineer - Building

06/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

BUILDING CATEGORIES:

CLASS " AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), All Cranes/Cherry pickers, Derrick, Dragline, Dredge, Tower Crane, Pile Driver, Vertical Drill Rig

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10YDS or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (Stone setting/Structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (Self Propelled), Striping Machine (Long line/Truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Bulldozer, Boom Truck, Boring Machine/Auger, Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (Machine Drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Winch (Other than Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum, Clam Shell), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, Vac-All.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Cnveryor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct. Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

	07/01/2025	06/01/2026
Class "AA"	\$96.15	\$ 98.97
Cranes:		
Boom length over 100 feet add \$ 1.00 per hour		
Boom length over 150 feet add \$ 1.50 per hour		
Boom length over 250 feet add \$ 2.50 per hour		
Boom length over 350 feet add \$ 3.00 per hour		
Class "A"	80.43	82.82
Add \$3.50 for Hazardous Waste Work		
Class "B"	76.44	78.72
Add \$2.50 for Hazardous Waste Work		
Class "C"	73.78	75.98
Add \$1.50 for Hazardous Waste Work		
Class "D"	56.54	58.27
Add \$1.00 for Hazardous Waste Work		
Class "E"	54.21	55.88

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes	\$ 42.40	\$ 43.40
Overtime Rate	\$ 38.10	\$ 38.60

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

	1st	2nd	3rd
07/01/2025	\$29.40	\$30.43	\$31.46
06/01/2026	\$30.80	\$31.86	\$32.92

Supplemental Benefits per hour:

All Apprentices	\$ 15.64	\$ 15.64
Overtime Rate	\$ 5.60	\$ 5.60

4-138

Operating Engineer - Building / Heavy&Highway

06/01/2026

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025 08/01/2025

Well Driller \$ 43.11 \$ 44.37

Well Driller
Helper 37.35 38.44

Hazardous Waste Differential
Added to Hourly Wage:

Level A \$ 3.00
Level B \$ 2.00
Level C \$ 1.00

Monitoring Well Work
Add to Hourly Wage:

Level A \$ 3.00
Level B \$ 2.00

SUPPLEMENTAL BENEFITS

Per Hour:

Well Driller 10% of Total Wage at
& Helper Straight time rate plus \$ 13.50*

*Additional \$ 4.25/Hr. for Premium Time Hours Worked

OVERTIME PAY

See (B2, P, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 23) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

Apprentices at 12 Month Terms

Wages Per Hour:

	1st	2nd	3rd
07/01/2025	\$ 28.00	\$ 29.00	\$ 30.00
08/01/2025	\$ 29.40	\$ 30.43	\$ 31.46

SUPPLEMENTAL BENEFITS

Per Hour:

All Terms 10% of Total Straight time wage plus \$ 13.50*

*Additional \$ 4.25/Hr. for Premium Time Hours Worked

4-138well

Operating Engineer - Heavy&Highway

06/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

HEAVY and HIGHWAY CATEGORIES:

CLASS "AA "CRANES:

ABI Machine (150,000lbs and over or 149,999lbs and under when driving steel sheet piles), All Cranes/Cherry pickers, Derrick, Dragline, Dredge, Tower Crane, Pile Driver, Vertical Drill Rig

CLASS "A":

ABI Machine (149,999 and under used for augering and drilling), Asphalt Spreader, Backhoe Crawler(360 swing), Barrier Machine, CAP (ice machine), CMI or Maxim Spreader, Concrete Pump, Directional Boring, GradAll, Grader, Hoist (3drum or multi platform), Laser Screed, Loading Machine (Bucket/CAP 10YDS or more), Milling Machine (Large), Pipeline Welder, Plant Engineer, Power Winch (Stone setting/Structural steel), Powerhouse, Scoop Carry-All Scraper (in tandem), Side boom Tractor (includes tank work), Track Alignment Machine, Stone Spreader (Self Propelled), Striping Machine (Long line/Truck mounted), Tree Grapple, Zamboni.

CLASS "B":

Backhoe (other than 360), Belt Screte, Bulldozer, Boom Truck, Boring Machine/Auger, Conveyor-Multi, Curb Machine (asphalt or concrete), Dinky Locomotive, Drill Rig (dowels), Fork Lift, Hoist (2 Drum), Loading Machine & Front End Loader, Mechanical Compactors (Machine Drawn), Mulch Machine (Machine Fed), Post Hole/Auger, Power Winch (Other than Class "A"), Asphalt Roller, Hydraulic Pump with Boring Machine, Scoop, Carryall/Scraper, Skid Loader/Skid Steer/Bobcat, Trenching Machine, Vermeer Cutter, Work Boat, Inspection/Safety Boat.

CLASS "C":

Concrete Finish/Saw/Spreader, Dirt Roller, Hoist (1 drum, Clam Shell), Interior Hoist, Milling Machine (small), Oiler Truck Crane (pile work), Power Broom, Vactor Truck, Vac-All.

CLASS "D":

Boiler (thermoplastic), Concrete Breaker, Cnveryor, Curing Machine, Fork Lift or Walk Behind (power operated), Generator, Hydra Hammer, Compactors (mechanical or hand operated), Maintenance Engineer (small equipment/well point/welding & burning), Mechanic (field man), Micro-Trap with Compressor, Oiler (Truck Crane Boom 100ft or more) Power Winch Truck Mounted (Stone Setter/Struct. Steel), Pin Puller, Portable Heaters, Power Buggies, Pump (double action diaphragm), Pump (4 inch or over), Pump (hydraulic/submersible) Jet Pump, Pulvi-Mixer, Ridge Cutter, Shot Blaster.

CLASS "E":

Batching Plant, Compressor (structural steel/2 or more battery), Generator (small), Grinder, Ground Heater, Power Grinder, Mixer with Skip, Mulching Machine (hand fed), Oiler, Pipeline Welder Helper, Power Washer, Pumps (up to 3 inch/single action 1 to 3 inches), Pump (gypsum), Root Cutter, Stump Chipper, Track Tamper, Tractor (caterpillar or wheel), Trenching Machine (hand), Welding Machine (pile work/structural steel), Deckhand on Work/Inspection/Safety Boat.

	07/01/2025	06/01/2026
Class "AA"	\$ 95.30	\$ 98.10
Cranes:		
Boom Length over 100 feet add \$ 1.00 per hour		
Boom Length over 150 feet add \$ 1.50 per hour		
Boom Length over 250 feet add \$ 2.00 per hour		
Boom Length over 350 feet add \$ 3.00 per hour		
Class "A"	84.70	87.21
Add \$3.50 for Hazardous Waste Work.		
Class "B"	79.33	81.69
Add \$2.50 for Hazardous Waste Work.		
Class "C"	76.61	78.90
Add \$1.50 for Hazardous Waste Work		
Class "D"	58.93	60.73
Add \$1.00 for Hazardous Waste Work		
Class "E"	56.55	58.29

SHIFT WORK

ADD 30% to straight time hourly wage for NEW YORK STATE D.O.T. and other GOVERNMENTAL MANDATED off-shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

ALL CLASSES	\$ 42.65	\$ 43.65
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Note: OVERTIME AMOUNT	38.10	38.60
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OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 8, 15, 20, 22, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

REGISTERED APPRENTICES

One(1) Year Terms at the following Rate:

	1st	2nd	3rd
07/01/2025	\$29.40	\$30.43	\$31.46
06/01/2026	\$30.80	\$31.86	\$32.92

SUPPLEMENTAL BENEFITS:

All Apprentices	\$ 15.64	\$ 15.64
Overtime Rate	\$ 5.60	\$ 5.60

4-138

Operating Engineer - Heavy&Highway

06/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the survey party

Categories cover GPS & Under Ground Surveying

Per Hour: 07/01/2025
Heavy Highway/Building

Party Chief	\$ 76.55
Instrument Man	56.73
Rodman	47.65

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Highway/Building	\$ 45.75
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Premium*: Heavy Highway/Building	49.35
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Premium**: Heavy Highway/Building	60.59
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* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, B2, *E, E5, Q, V) on OVERTIME PAGE

* Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 15, 16, 26) on HOLIDAY PAGE

Operating Engineer - Marine Dredging

06/01/2026

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

Per Hour: 07/01/2025 10/01/2025

CLASS A1 \$ 47.07 \$ 48.48

Deck Captain, Leverman,
Mechanical Dredge Operator,
Licensed Tug Operator with MOTV

CLASS A2 41.94 43.20

Crane Operator (360 swing)

CLASS B To conform to Operating Engineer
Dozer, Front Loader Prevailing Wage in locality where work
Operator (On Land) is being performed including benefits.

CLASS B1 40.71 41.93

Derrick Operator (180 swing),
Spider/Spill Barge Operator I/II,
Fill Placer, Engineer, Chief Mate,
Electrician, Chief Welder, Maintenance Engineer,
Licensed Boat, Crew Boat Operator

CLASS B2 38.31 39.46

Certified Welder

CLASS C1 37.26 38.38

Drag Barge Operator,
Steward, Mate,
Assistant Fill Placer

CLASS C2 36.07 37.15

Boat Operator

CLASS D 29.96 30.86

Shoreman, Deckhand, Oiler,
Rodman, Scowman, Cook,
Messman, Porter/Janitor

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.

Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

06/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2025
Survey Classifications

Party Chief \$ 51.16
Instrument Man 42.44
Rodman 36.92

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 24.53

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Operating Engineer - Trenchless Pipe Rehab

06/01/2026

JOB DESCRIPTION Operating Engineer - Trenchless Pipe Rehab

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

IMPORTANT NOTE: This Category & Classifications are now located within
Operating Engineers/Heavy Highway & Laborers/ Heavy Highway.

Per Hour: 07/01/2025
(SEE)

Robotic Unit Operator Operator(class D)

Technician/Boiler, Generator Operator(class D)

AM Liner/Hydra Seal Laborer(Grp#3)

Hobas Pipe, Polyethylene Pipe or
Pull and Inflate Liner Laborer(Grp#3)

OVERTIME PAY

-

HOLIDAY

-

4-138TrchPReh

Painter

06/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per hour: 07/01/2025 05/01/2026

Brush \$ 54.56 \$ 55.76

Abatement/Removal of lead based or lead containing paint on materials to be repainted.	54.56	55.76
Spray & Scaffold	\$ 57.56	\$ 58.76
Fire Escape	57.56	58.76
Decorator	57.56	58.76
Paperhanger/Wall Coverer	55.62	57.27

SHIFT WORK

Counties of Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, and Westchester; Agency/Government mandated off-shift work to be paid at time and one-half the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:

Paperhanger	\$ 38.82	\$ 39.86
All others	35.23	36.72
Premium	39.36**	41.23**

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

Per hour:	07/01/2025	05/01/2026
Appr 1st term...	\$ 20.76	\$ 21.18
Appr 2nd term...	26.72	27.40
Appr 3rd term...	32.51	33.30
Appr 4th term...	43.64	44.67
Supplemental benefits:		
Per Hour:		
Appr 1st term...	\$ 17.40	\$ 18.06
Appr 2nd term...	21.47	22.14
Appr 3rd term...	24.77	25.59
Appr 4th term...	31.43	32.55

8-NYDC9-B/S

Painter	06/01/2026
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JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceadhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAVen, Harbour Acres.

WAGES

Per hour:	07/01/2025	05/01/2026
Drywall Taper:	\$ 54.56	Additional
Scaffold:	\$ 57.56	\$ 2.69*

* To be allocated a later date.

SHIFT WORK

Agency/Government mandated off-shift work to be paid at time and one-half hourly wage

SUPPLEMENTAL BENEFITS

Per hour:
Journeyman \$ 35.23

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages - Per Hour:

1500 hour terms at the following wage rate:

1st term	\$ 20.76
2nd term	26.72
3rd term	32.51
4th term	43.64

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

1st year	\$ 17.40
2nd year	21.47
3rd year	24.77
4th year	31.43

8-NYDCT9-DWT

Painter

06/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

PARTIAL COUNTIES

Nassau: Atlantic Beach, Ceadershurst, East Rockaway, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave, Rockville is the boundary line up to Lawson Blvd, turning right going west all the above territory. Starting at Union Turnpike & Lakeville Rd going north to northern Blvd. the west side of Lakeville Rd to Northern Blvd. At Northern Blvd doing east the district north of Northern blvd to Port Washington blvd. West of Port Washington blvd to St. Francis Hospital then north of first traffic light to Port Washington & Sands Point, Manor Haven, & Harbour Acres.

WAGES

Per hour: 07/01/2025
Drywall Taper \$ 58.94

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work an irregular or off-shift, all employees who work any shifts between 3pm-11pm or 11pm-7am will be paid wage rate as followed:

\$ 67.37

SUPPLEMENTAL BENEFITS

Per Hour:
Journeyworker: \$ 26.29

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6, 8, 11, 18, 19, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

1st term	\$ 23.18
2nd term	29.81
3rd term	35.63
4th term	47.29

Supplemental Benefits per hour:

1st term	\$ 14.83
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2nd term	20.56
3rd term	21.71
4th term	24.00

8-NYC9-1974-DWT

Painter - Bridge & Structural Steel

06/01/2026

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

Bridge Painting:	07/01/2025	10/01/2025
	\$ 56.25	\$ 57.00
	+ 11.10*	+ 12.10*

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

** To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker:	\$ 13.33	\$ 13.49
	+ 30.76*	+ 31.27*

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.	07/01/2025	10/01/2025
1st year	\$ 22.50 + 4.44	\$ 22.80 + 4.54*
2nd year	\$ 33.75 + 6.63	\$ 34.20 + 7.26*
3rd year	\$ 45.00 + 8.88	\$ 45.60 + 10.60*

Supplemental Benefits - Per hour:

1st year	\$ 1.52 + 12.51	\$ 18.63*
2nd year	\$ 8.00 + 18.47	\$ 8.09 + 19.04*
3rd year	\$ 10.66 + 24.62	\$ 10.79 + 25.39*

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping	06/01/2026
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JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

Painter (Striping-Highway):	07/01/2025	04/01/2026
Striping-Machine Operator*	\$ 35.49	\$ 36.93
Linerman Thermoplastic	42.74	44.44

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

Striping Machine Operator:	\$24.30	\$ 24.95
Linerman Thermoplastic:	24.30	24.95

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

	07/01/2025	01/01/2026	04/01/2026
1st Term:	\$ 16.50	\$ 17.00	\$ 17.00
2nd Term:	21.29	20.47	22.16
3rd Term:	28.39	27.30	29.54

Supplemental Benefits per hour:

All terms:	\$ 24.30	\$ 24.30	\$ 24.95
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8-1456-LS

Painter - Metal Polisher	06/01/2026
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JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

	07/01/2025
Metal Polisher	\$ 40.33
Metal Polisher*	41.43
Metal Polisher**	44.33

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:
All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

	07/01/2025
1st year	\$ 20.17
2nd year	22.18
3rd year	24.20
1st year*	\$ 20.56
2nd year*	22.62
3rd year*	24.74
1st year**	\$ 22.67
2nd year**	24.68
3rd year**	26.70

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year	\$ 8.94
2nd year	8.94
3rd year	8.94

8-8A/28A-MP

Plasterer	06/01/2026
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JOB DESCRIPTION Plasterer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per hour:

	07/01/2025	08/01/2025
Building:		
Plasterer/Traditional &	\$ 47.99	\$ 49.18
Spraying Fireproofing	+ \$5.62*	+ \$6.00*

*This portion is not subjected to OT premiums.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker	\$ 26.10	\$ 26.73
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OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages: 07/01/2025
(Per hour)
800 hours term:

1st term	\$ 19.44 + 0.68*
2nd term	22.69 + 0.81*
3rd term	25.98 + 0.95*

*This portion is not subjected to OT premiums.

Supplemental Benefits:
(Per hour):
(800) hours term:

1st term	\$ 11.95
2nd term	12.44
3rd term	13.08

9-262

Plumber	06/01/2026
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JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:	07/01/2025	05/01/2026
Plumber/ PUMP & TANK	\$ 48.24	\$ 48.74

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber	\$ 40.84	\$ 42.84
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OVERTIME PAY

See (B, B2, E2, Q, *V) on OVERTIME PAGE

*For Sundays & Holidays if Worked Only

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the Following wages :

1st Term	\$17.23	\$ 17.38
2nd Term	20.80	21.00
3rd Term	25.38	25.63
4th Term	29.94	30.24
5th Term	34.52	34.87

Supplemental Benefits Per Hour:

1st Term	\$ 28.08	\$ 30.08
2nd Term	28.82	30.82
3rd Term	29.74	31.74
4th Term	30.21	32.21
5th Term	33.59	35.59

4-200 Pump & Tank

Plumber	06/01/2026
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JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2025 11/01/2025

Plumber \$ 60.73 \$ 61.48

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber \$ 51.95 \$ 52.70

OVERTIME PAY

See (A, E, Q, *V) on OVERTIME PAGE

CODE "V" is only for SUNDAYS and HOLIDAYS THAT ARE WORKED

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One(1) Year Terms at the following percentage of Plumbers Rate per hour:

1st	2nd	3rd	4th	5th
30%	40%	50%	60%	70%

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
	30%	40%	50%	60%	70%
07/01/2025	\$ 37.27	\$ 39.76	\$ 41.28	\$ 42.93	\$ 44.66
11/01/2025	\$ 38.02	\$ 40.51	\$ 42.03	\$ 43.68	\$ 45.41

4-200

Plumber

06/01/2026

JOB DESCRIPTION Plumber

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2025 11/01/2025 05/01/2026

Plumber
MAINTENANCE ONLY \$36.05 \$ 37.05 \$ 37.05

Maintenance: Correction of problem(s) with the existing fixture or group of fixtures, preventive repairs or servicing of said fixtures.

SUPPLEMENTAL BENEFITS

Per Hour:

Plumber
MAINTENANCE ONLY \$ 23.53 \$ 23.53 \$ 24.53

OVERTIME PAY

See (B, B2, J) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

4-200 Maintance

Roofer

06/01/2026

JOB DESCRIPTION Roofer

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour

07/01/2025 05/01/2026

Roofer/Waterproofers: \$ 58.75 \$ 60.25

"Base" Wage 51.25** \$ 52.25**

SUPPLEMENTAL BENEFITS

Per Hour:

ROOFER/Waterproofer	\$ 39.86	\$ 41.36
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OVERTIME PAY

Per Hour:

NEW ROOF SEE (B,E,Q)

RE-ROOF SEE (B,E,E2,Q)

** Premium/Overtime Pay to be calculated on "Base Wage" ONLY. Then adding the difference between "Total Wage Paid" and "Base Wage" per hour.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 13, *16, **25) on HOLIDAY PAGE

07/01/2025

* and ** Overtime to be paid at time and one half the hourly base rate + \$7.50 if worked.

05/01/2026

* and ** Overtime to be paid at time and one half the hourly base rate + \$8.00 if worked.

REGISTERED APPRENTICES

(1) Year terms at the following Percentage of Roofers/Waterproofers Base Wage.

	1st	2nd	3rd	4th
07/01/2026	40%	50%	70%	80% + \$ 6.00/Hr.
05/01/2026	40%	50%	70%	80% + \$ 6.40/Hr.

Supplemental Benefits per hour:

	1st	2nd	3rd	4th
07/01/2025	\$ 10.94	\$ 13.51	\$ 28.10	\$ 32.02
05/01/2026	\$ 11.49	\$ 14.14	\$ 29.23	\$ 33.27

4-154

Sheetmetal Worker

06/01/2026

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

07/01/2025

Sign Erector	\$ 60.00
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NOTE: For Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASSIFICATION)

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2025

Sign Erector	\$ 58.31
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OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
35%	40%	45%	50%	55%	60%	65%	70%	75%	80%

SUPPLEMENTAL BENEFITS Per Hour:

1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
\$ 18.65	\$ 21.16	\$ 23.69	\$ 26.22	\$35.39	\$ 38.52	\$ 42.55	\$ 45.75	\$ 48.96	\$ 52.15

4-137-SE

Sheetmetal Worker	06/01/2026
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JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour: 07/01/2025

Sheetmetal Worker \$ 62.34

Maintenance of Fans \$ 51.42
Temporary Operation

SUPPLEMENTAL BENEFITS

Per Hour:

All Classifications: \$ 55.00

Premium*: \$ 80.81

Premium**: \$ 106.62

* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

OVERTIME PAY

See (B, *E, E2, Q) on OVERTIME PAGE

* Double the hourly rate on Saturday after 10 Hours

Maintenance of Fans
Temporary Operation: B,E, & Q

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Six(6) Month Terms As Follows:

Wages per hour:	1st & 2nd Term	3rd & 4th Term	5th & 6th Term	7th & 8th Term	9th Term
	\$ 21.70	\$ 27.95	\$ 34.21	\$ 43.63	\$ 49.85
Supplemental Benefits Per Hour:	1st & 2nd Term	3rd & 4th Term	5th & 6th Term	7th & 8th Term	9th Term
Straight Time:	\$ 20.27	\$ 27.52	\$ 32.53	\$ 40.00	\$ 45.02
Premium*:	\$ 29.77	\$ 40.45	\$ 47.87	\$ 58.78	\$ 66.15
Premium**:	\$ 39.26	\$ 53.38	\$ 63.08	\$ 77.56	\$ 87.28

* Applies to instances where 1-1/2 regular rate are paid

**Applies to instances where 2 times the rate are paid.

4-28

Steamfitter	06/01/2026
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JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2025

AC Service/Heat Service
& Refrigeration \$ 46.60

Includes installation, service, maintenance, repair and replacement, of refrigeration, A/C, Oil Burner and Stoker.

NOTE: Refrigeration Compressor installation. (Not to exceed 5 Hp combined on any one project).

NOTE: Air / Heating Compressor installation.(Not to exceed 15 tons combined on any one project).

SUPPLEMENTAL BENEFITS

Per Hour Worked:

AC Service/Heat Service
& Refrigeration \$ 22.71

Per hour Paid: \$ 19.65

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages per hour:

1st	2nd	3rd	4th
\$ 22.55	\$ 27.23	\$ 31.72	\$ 38.31

Supplemental Benefits per hour worked:

1st	2nd	3rd	4th
\$ 14.93	\$ 16.43	\$ 17.99	\$ 20.10

Supplemental Benefits for hours paid:

1st	2nd	3rd	4th
\$ 11.87	\$ 13.37	\$ 14.93	\$ 17.04

4-638B-StmFtrRef

Steamfitter

06/01/2026

JOB DESCRIPTION Steamfitter

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

WAGES

Per Hour:

07/01/2025

10/01/2025

04/01/2026

Sprinkler/Steam AC & Heat Fitter	\$ 70.36	\$ 70.36	\$ 70.36
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Temporary Heat & AC Fitter	53.49	53.49	53.49
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SHIFT WORK

Add 15% to Hourly Wage and Hourly Supplemental Benefit for "Contracting Agency" Mandated Off Shift Work.

SUPPLEMENTAL BENEFITS

Per Hour:

Sprinkler/Steam	\$ 54.24	\$ 54.99	\$ 56.49
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Fitter

Temporary	44.43	45.00	46.14
Heat & AC			
Fitter			

OVERTIME PAY

Note: The posted overtime rates are applicable after 8 hours plus Saturday, Sunday and Holidays:

Per Hour:

Wages	07/01/2025	10/01/2025	04/01/2026
Sprinkler/Steam	\$ 140.66	\$ 140.66	\$ 140.66
Temp Heat/AC	106.92	106.92	106.92

Supplemental Benefits per hour:

Sprinkler/Steam	\$ 107.64	\$ 109.14	\$ 112.14
Temp Heat/AC	88.02	89.16	91.44

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages Per hour:

	1st	2nd	3rd	4th	5th
07/01/2025	\$ 28.18	\$ 35.21	\$ 42.24	\$ 49.27	\$ 56.30
10/1/2025	28.18	35.21	42.24	49.27	56.30
04/01/2026	28.18	35.21	42.24	49.27	56.30

PREMIUM TIME Wages per hour:

	1st	2nd	3rd	4th	5th
07/01/2025	\$ 56.30	\$ 70.36	\$ 84.42	\$ 98.48	\$ 112.54
10/01/2025	56.30	70.26	84.42	98.48	112.54
04/01/2026	56.30	70.26	84.42	98.48	112.54

Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
07/01/2025	\$ 22.20	\$ 27.55	\$ 32.88	\$ 38.23	\$ 43.56
10/01/2025	22.50	27.92	33.33	38.75	44.16
04/01/2026	23.10	28.67	34.23	39.80	45.36

PREMIUM TIME Supplemental Benefits per hour:

	1st	2nd	3rd	4th	5th
07/01/2025	\$ 43.56	\$ 54.26	\$ 64.92	\$ 75.62	\$ 86.28
10/01/2025	44.16	55.00	65.82	76.66	87.48
04/01/2026	45.36	56.50	67.62	78.76	89.88

4-638A-StmSpFtr

Teamster - Asphalt Delivery

06/01/2026

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

	07/01/2025
Truck Driver	
Heavy Construction	\$ 45.645
Asphalt Delivery	

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

Truck Driver

Light Construction \$ 44.90
Asphalt Delivery

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Truck Driver
Heavy Construction \$ 56.2025
Asphalt Delivery

Truck Driver
Light Construction \$ 13.25
Asphalt Delivery

OVERTIME PAY

See (B, B2, E, I, P, R, T, U) on OVERTIME PAGE

Note: (B,E,P,T,&U) Apply to Heavy Construction Driver.

Note: (B2,I,T,&U) Apply to Light Construction Driver.

Note: (U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

*Paid at Double if Worked

**Paid at Double if Worked.

4-282

Teamster - Building

06/01/2026

JOB DESCRIPTION Teamster - Building

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

Truck Driver (Building Demolition & Debris, Cesspool & Leachate Pumping)

07/01/2025

Straight Jobs \$ 41.04
Trailers \$ 41.34

SHIFT WORK

PREMIUM PAY of 17.3% on straight time hours for GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

All Classes: \$ 42.94

OVERTIME PAY

See (B, E, S1) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 12, 15, 25, 26) on HOLIDAY PAGE

4-282

Teamster - Delivery of Concrete

06/01/2026

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2025

Heavy Construction

Truck Driver

\$ 44.005

Concrete Delivery

Heavy Construction Work:

Shall include the supply of Ready-Mix Concrete for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools & Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

Light Construction

Truck Driver

\$ 40.005

Concrete Delivery

Light Construction Work:

Shall include the supply of Ready-Mix Concrete for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work

Concrete Delivery

\$ 52.075

Light Construction Work

Concrete Delivery

\$ 20.635

OVERTIME PAY

See (B, B2, E, I, P) on OVERTIME PAGE

NOTE: Heavy Construction:B2,I

Light Construction:B,E,P

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, *16, **25) on HOLIDAY PAGE

*Paid at Double if Worked.

**Paid at Double if Worked.

4-282ns

Teamster - Heavy&Highway

06/01/2026

JOB DESCRIPTION Teamster - Heavy&Highway

DISTRICT 4

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per Hour:

07/01/2025

Heavy Construction

Site Excavating

\$ 45.645

(Chauffeurs)

Heavy Construction Work:

Shall include the construction, improvement or modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants.

Light Construction

Site Excavating

\$ 44.90

(Chauffeurs)

Light Construction Work:

Shall include the construction, improvement and modification of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots and Office Buildings.

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for NEW YORK STATE D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Heavy Construction Work
Chauffeurs \$ 56.2025

Light Construction Work
Chauffeurs \$ 13.25

OVERTIME PAY

See (B, B2, E, I, P, R, U) on OVERTIME PAGE

Note: (B,E,P,T & U) Apply to Heavy Construction.

Note: (B2,I,T & U) Apply to Light Construction.

Note: (U) Only applies after 8 hours work on holiday

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

*Paid at Double if Worked.

**Paid at Double if Worked.

4-282

Welder

06/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth

New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12226

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:

(Check Only One)

☐

Contracting Agency

☐

Architect or Engineering Firm

☐

Public Work District Office

Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address ☐ (Check if new or change)

Telephone

Fax

E-Mail:

2. NY State Units (see Item 5).

☐

01 DOT

☐

02 OGS

☐

03 Dormitory Authority

☐

04 State University
Construction Fund

☐

05 Mental Hygiene
Facilities Corp.

☐

06 OTHER N.Y. STATE UNIT

☐

07 City

☐

08 Local School District

☐

09 Special Local District, i.e.,
Fire, Sewer, Water District

☐

10 Village

☐

11 Town

☐

12 County

☐

13 Other Non-N.Y. State
(Describe)

3. SEND REPLY TO ☐ (check if new or change)
Name and complete address:

Telephone

Fax

E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

☐

New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

☐

Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR
THIS PROJECT :

OFFICE USE ONLY

B. PROJECT PARTICULARS

5. Project Title

Description of Work

Contract Identification Number

Note: For NYS units, the OSC Contract No.

6. Location of Project:

Location on Site

Route No/Street Address

Village or City

Town

County

7. Nature of Project - Check One:

☐

1. New Building

☐

2. Addition to Existing Structure

☐

3. Heavy and Highway Construction (New and Repair)

☐

4. New Sewer or Waterline

☐

5. Other New Construction (Explain)

☐

6. Other Reconstruction, Maintenance, Repair or Alteration

☐

7. Demolition

☐

8. Building Service Contract

8. OCCUPATION FOR PROJECT :

☐

Construction (Building, Heavy
Highway/Sewer/Water)

☐

Tunnel

☐

Residential

☐

Landscape Maintenance

☐

Elevator maintenance

☐

Exterminators, Fumigators

☐

Fire Safety Director, NYC Only

☐

Fuel Delivery

☐

Guards, Watchmen

☐

Janitors, Porters, Cleaners,
Elevator Operators

☐

Moving furniture and
equipment

☐

Trash and refuse removal

☐

Window cleaners

☐

Other (Describe)

9. Does this project comply with the Wicks Law involving separate bidding? YES ☐ NO ☐

10. Name and Title of Requester

Signature



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

For inquiries please call 518-457-5589.

NYSDOL Bureau of Public Work Debarment List 06/05/2026

Article 8

AGENCY	Fiscal Officer	FEIN	EMPLOYER NAME	EMPLOYER DBA NAME	ADDRESS	DEBARMENT START DATE	DEBARMENT END DATE
DOL	DOL	*****5784	A.J.M. TRUCKING, INC.		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	DOL		AKHLAQ OULAKH		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		ALEXANDER DELISA		411 THEODORE FREMND SUITE 206RYE NY 10580	09/03/2025	09/03/2030
DOL	NYC		ALL COUNTY SEWER & DRAIN, INC.		7 GREENFIELD DR WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL	*****8387	AMERICAN PAVING & MASONRY, CORP.		8 FOREST AVE GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL	*****8654	AMERICAN PAVING, INC.		8 FORREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	NYC	*****8017	AMIN ELECTRICAL CORP.		97-23 218TH STREET QUEENS VILLAGE NY 11429	12/04/2025	12/04/2030
DOL	DOL		ANGELO STANCO		8 FOREST AVE. GLEN COVE NY 11542	05/24/2024	05/24/2029
DOL	DOL		ANGELO TONDO		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL	*****4231	ANKER'S ELECTRIC SERVICE, INC.		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL		ANTHONY CASALE		20 HEATHER RIDGE ROAD TROY NY 12180	05/20/2025	05/20/2030
DOL	DOL		ANTHONY MONGELLI		PO BOX 2064 MONROE NY 10950	02/12/2024	02/12/2029
DOL	DOL	*****8421	B & B DRYWALL, INC		206 WARREN AVE APT 1WHITE PLAINS NY 10603	12/14/2021	12/14/2026
DOL	DOL	*****3932	B ROC CONSTRUCTION INC		7307 WOODSIDE ROAD VICTOR NY 14564	05/06/2025	05/06/2030
DOL	DA	*****2404	BJA RENOVATION, CORP		33 DOLLARD DR NORTH BABYLON NY 11703	03/19/2025	03/19/2030
DOL	DOL	*****5078	BLACK RIVER TREE REMOVAL, LLC		29807 ANDREWS ROAD BLACK RIVER NY 13032	10/17/2023	10/17/2028
DOL	DOL		C.M.C CONTRACTORS, INC.		500 WEST PUTNAM AVE SUITE 400GREENWICH CT 06830	09/03/2025	09/03/2030
DOL	DOL		CARLOS F. ESCOBAR		411 THEODORE FREMND AVE SUITE 206RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL		CARLOS FIGUEROA		411 THEODORE FREMND AVE SUITE 206RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL	*****4155	CASA BUILDERS, INC.	FRIEDLANDER CONSTRUCTI ON	64 N PUTT CONNERS ROAD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG	*****7247	CENTURY CONCRETE CORP		2375 RAYNOR ST RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL		CESAREO TULA		120 SEARS AVE ELMSFORD NY 10523	09/26/2025	09/26/2030
DOL	DOL	*****2292	CHAMPION MAINTENANCE CONTRACTORS, INC.		211 SOUTH RIDGE STREET RYE BROOK NY 10573	09/03/2025	09/03/2030
DOL	NYC	*****2117	CHARAN ELECTRICAL ENTERPRISES		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	DOL		CHARLES CASALE		55 MAIN AVENUE WYNANTSKILL NY 12198	05/20/2025	05/20/2030
DOL	DOL		CHARLES CASALE		55 MAIN AVENUE WYNANTSKILL NY 12198	05/20/2025	05/20/2030
DOL	DOL		CHRISTOPHER PEROSI		5507 NESCONSET HIGHWAY MT. SINAI NY 11766	07/17/2025	07/17/2030
DOL	DOL	*****2281	CORRAO TRUCKING, INC.		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL		CRAIG JOHANSEN		10 SOUTH 5TH ST LOCUST VALLEY NY 11560	09/26/2022	09/26/2027
DOL	DOL	*****7619	DANCO CONSTRUCTION UNLIMITED INC.		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL		DANIEL DELISA		211 SOUTH RIDGE STREET RYE BROOK NY 10573	09/03/2025	09/03/2030
DOL	DOL		DANIEL LOHAN		6836 N. LEXINGTON LANE NILES IL 60714	05/28/2026	05/28/2031
DOL	DOL		DANIEL ROBERT MCNALLY		7 GREENFIELD DRIVE WARWICK NY 10990	03/25/2022	03/25/2027
DOL	DOL		DARWIN PEGUESE		6400 BALTIMORE NATIONAL SUITE 602CANTONSVILLE NY 21228	10/24/2024	10/24/2029
DOL	DOL		DAVID FRIEDLANDER		64 NORTH PUTT CORNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028

NYSDOL Bureau of Public Work Debarment List 06/05/2026

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DOL	DOL		DENISE NAGLE		36 OAKWOOD TRAIL S AL MONROE NY 10950	10/29/2025	10/29/2030
DOL	DOL		DINA TAYLOR		64 N PUTT CONNERS RD NEW PALTZ NY 12561	05/10/2023	05/10/2028
DOL	AG		EDWIN HUTZLER		23 NORTH HOWELLS RD BELLPORT NY 11713	08/04/2021	08/04/2026
DOL	DA		EDWIN HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****2337	EGL DRAINAGE SOLUTION & REPAIRS LLC		5507 NESCONSET HIGHWAY MT. SINAI NY 11766	07/17/2025	07/17/2030
DOL	DOL	*****0780	EMES HEATING & PLUMBING CONTR		5 EMES LANE MONSEY NY 10952	01/20/2002	01/20/3002
DOL	DOL		EMIL KISZKO		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	*****3298	EMJACK CONSTRUCTION CORP.		84 DIAMOND ST BROOKLYN NY 11222	07/18/2024	07/18/2029
DOL	DOL	*****3298	EMJACK CONSTRUCTION LLC		4192 SIR ANDREW CIRCLE DOYLESTOWN PA 18902	07/18/2024	07/18/2029
DOL	NYC		ENRICO MANETTA		101 MALBA DR. WHITESTONE NY 11357	04/01/2026	04/01/2031
DOL	DOL		EUGENIUSZ "GINO" KUCHAR		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	DA		FREDERICK HUTZLER		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****2998	G.E.M. AMERICAN CONSTRUCTION CORP.		195 KINGSLAND AVE BROOKLYN NY 11222	12/22/2023	12/22/2028
DOL	DA		GEORGE LUCEY		150 KINGS STREET BROOKLYN NY 11231	01/19/1998	01/19/2998
DOL	NYC		GHANSHYAM AMIN		97-23 218TH STREET QUEENS VILLAGE NY 11429	12/04/2025	12/04/2030
DOL	DA		GIOVANNA TRAVALJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DA		GIOVANNI NAPOLITANO		2501 BAYVIEW AVENUE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DA	*****0213	GORILLA CONTRACTING GROUP, LLC		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DA	*****4760	GTX CONSTRUCTION ASSOCIATES, CORP		2501 BAYVIEW AVE WANTAGH NY 11793	02/21/2024	02/21/2029
DOL	DOL		HENRY WICKE A/K/A HENRY WICKE, JR.		36 OAKWOOD TRAIL S AL MONROE NY 10950	10/29/2025	10/29/2030
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	DOL		HERBERT CLEMEN		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	*****6961	HUNTER ELEVATOR COMPANY, INC.		36 OAKWOOD TRAIL S AL MONROE NY 10950	10/29/2025	10/29/2030
DOL	DOL	*****2397	ISLAND BREEZE MARINE, INC.		6400 BALTIMORE NATIONAL CANTONSVILLE MD 21228	10/24/2024	10/24/2029
DOL	DOL	*****5010	J. LINDSLEY ENTERPRISE, LLC		1002 STATE ROUTE 176 FULTON NY 13069	07/30/2025	07/30/2030
DOL	DOL	*****0241	J. LINDSLEY ROOFING, LLC		211 NORTH 2ND STREET FULTON NY 13069	07/30/2025	07/30/2030
DOL	DOL		J.M.J CONSTRUCTION		151 OSTRANDER AVENUE SYRACUSE NY 13205	11/21/2022	11/21/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON CONSTRUCTION		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R. NELSON, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	12/12/2022	12/12/2027
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		J.R.N COMPANIES, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028

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DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL	*****1147	J.R.N. CONSTRUCTION, LLC		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JAMES J. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL		JAMES LINDSLEY		211 NORTH 2ND STREET FULTON NY 13069	07/30/2025	07/30/2030
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		JASON P. RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	*****7993	JBS DIRT, INC.		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL	*****2435	JEFFEL D. JOHNSON	JMJ7 AND SON	5553 CAIRNSTRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION		C2 EVERGREEN CIRCLE LIVERPOOL NY 13090	11/21/2022	11/21/2027
DOL	DOL	*****2435	JEFFREY M. JOHNSON	JMJ7 AND SON	5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JENNIFER LINDSLEY		211 NORTH 2ND STREET FULTON NY 13069	07/30/2025	07/30/2030
DOL	DOL		JERRY DASTON		36 OAKWOOD TRAIL S AL MONROE NY 10950	10/29/2025	10/29/2030
DOL	DOL		JIM PLAUGHER		17613 SANTE FE LINE ROAD WAYNEFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL		JMJ7 & SON CONSTRUCTION, LLC		5553 CAIRNS TRAIL LIVERPOOL NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 AND SONS CONTRACTORS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS		7014 13TH AVENUE BROOKLYN NY 11228	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS AND SONS		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JMJ7 CONTRACTORS, LLC		5553 CAIRNS TRAIL CLAY NY 13041	11/21/2022	11/21/2027
DOL	DOL		JOHN NAGLE A/K/A JOHN NAGLE, JR.		36 OAKWOOD TRAIL S AL MONROE NY 10950	10/29/2025	10/29/2030
DOL	DOL		JONATHAN DELISA		411 THEODORE FREMND AVE SUITE 206 RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL		JORGE FIGUEROA		411 THEODORE FRMND AVE SUITE 206 RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL		JORGE RAMOS		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	DA		JOSEPH DEMASCO		33 DOLLARD DRIVE NORTH BABYLON NY 11703	01/30/2026	01/30/2031
DOL	DA		JOSEPH DEMASCO		33 DOLLARD DRIVE NORTH BABYLON NY 11703	03/19/2025	03/19/2030
DOL	DOL		JOSEPH HALL		937 US ROUTE 11 CENTRAL SQUARE NY 13036	10/21/2024	10/21/2029
DOL	DOL	*****2271	JOSEPH HALL COMPANIES LLC		937 US ROUTE 11 CENTRAL SQUARE NY 13036	10/21/2024	10/21/2029
DOL	DOL		JOSEPH K. SALERNO		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL		JOSEPH K. SALERNO II		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL	*****5116	JP RACE PAINTING, INC. T/A RACE PAINTING		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		JRN CONSTRUCTION CO, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027

NYSDOL Bureau of Public Work Debarment List 06/05/2026

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DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL	*****1147	JRN CONSTRUCTION, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		JRN PAVING, LLC		531 THIRD STREET ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL		JULIUS AND GITA BEHREND		5 EMES LANE MONSEY NY 10952	11/20/2002	11/20/3002
DOL	DOL		KEAN INDUSTRIES, LLC		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL		KEVIN FUNEZ URBINA A/K/A KEVIN FUNEZ		1009 LYNDAL AVE TRENTON NJ 08629	12/16/2024	12/16/2029
DOL	DOL		KIMBERLY F. BAKER		7901 GEE ROAD CANASTOTA NY 13032	08/17/2021	08/17/2026
DOL	DOL	*****8760	KJ&J CONSTRUCTION, LLC		1009 LYNDAL AVE TRENTON NJ 08629	12/16/2024	12/16/2029
DOL	DOL		KMA GROUP II, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL	*****1833	KMA GROUP INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KMA INSULATION, INC.		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028
DOL	DOL		KRIN HEINEMANN		2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	NYC		KULWANT S. DEOL		9-11 40TH AVENUE LONG ISLAND CITY NY 11101	09/26/2023	09/26/2028
DOL	DA	*****8816	LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	10/25/2022	10/25/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	12/22/2022	12/22/2027
DOL	DOL		LEROY E. NELSON JR		531 THIRD ST ALBANY NY 12206	11/07/2023	11/07/2028
DOL	DOL	*****3716	LIGHTNIN ELECTRIC INC.		3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101	12/13/2024	12/13/2029
DOL	AG	*****3291	LINTECH ELECTRIC, INC.		3006 TILDEN AVE BROOKLYN NY 11226	02/16/2022	02/16/2027
DOL	DOL		LIZETTE PONCE		411 THEODORE FREMND AVE SUITE 206RYE NY 10580	09/03/2025	09/03/2030
DOL	NYC	*****7516	MANCO ENTERPRISES OF NY, INC.		44-17 54TH DR. MASPETH NY 11378	04/01/2026	04/01/2031
DOL	NYC	*****1783	MANETTA ENTERPISES, INC. D/B/A MANETTA INDUSTRIES		44-17 54TH DR. MASPETH NY 11378	04/01/2026	04/01/2031
DOL	DA		MANUEL P TOBIO		150 KINGS STREET BROOKLYN NY 14444	08/19/1998	08/19/2998
DOL	DA		MANUEL TOBIO		150 KINGS STREET BROOKLYN NY 11231	08/19/1998	08/19/2998
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	10/25/2022	10/25/2027
DOL	DOL	*****1320	MJC MASON CONTRACTING, INC.		42 FOWLER AVENUE CORTLAND MANOR NY 10567	01/24/2023	01/24/2028
DOL	DOL		MOHAMMAD MIAN		8269 21ST ST BELLEROSSE NY 11426	12/22/2022	12/22/2027
DOL	NYC		NASEER CHAUDHRY		2349 BRAGG STREET BROOKLYN NY 11229	04/22/2025	04/22/2030
DOL	DOL	*****7790	NATIONAL BUILDING & RESTORATION CORP		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	DOL	*****1797	NATIONAL CONSTRUCTION SERVICES, INC		1010 TILDEN AVE UTICA NY 13501	07/24/2023	07/24/2028
DOL	NYC		NAVIT SINGH		402 JERICHO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		NELCO CONTRACTING, LLC		1024 BROADWAY ALBANY NY 12204	11/07/2023	11/07/2028
DOL	DA		NICHOLAS BARNETT		33 DOLLARD DR BABYLON NY 11703	03/04/2025	03/04/2030

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DOL	DOL		NICHOLAS RAO		411 THEODORE FREMND AVE SUITE 206 RYE NY 10580	09/03/2025	09/03/2030
DOL	DA		NICHOLAS T. ANALITIS		505 MANHATTAN AVE WEST BABYLON NY 11704	10/05/2023	10/05/2028
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	03/01/2022	03/01/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	11/15/2022	11/15/2027
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	09/29/2021	09/29/2026
DOL	DOL		NICHOLE E. FRASER A/K/A NICHOLE RACE		3469 STATE RT. 69 PERISH NY 13131	02/09/2022	02/09/2027
DOL	DOL		NIKOLA NTONI		3418 NORTHERN BLVD SUITE 5-27 LONG ISLAND CITY NY 11101	12/13/2024	12/13/2029
DOL	NYC	*****6971	NN CONSTRUCTION, INC.		2349 BRAGG STREET BROOKLYN NY 11229	04/22/2025	04/22/2030
DOL	NYC	*****5643	NYC LINE CONTRACTORS, INC.		402 JERICO TURNPIKE NEW HYDE PARK NY 11040	08/10/2022	08/10/2027
DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL		PATRICK PENNACCHIO		2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533	12/18/2023	12/18/2028
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	*****4168	PHANTOM CONSTRUCTION CORP.		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029
DOL	DOL	*****2041	QUALITY STEEL ERECTORS INC.		6836 N. LEXINGTON LANE NILES IL 60714	05/28/2026	05/28/2031
DOL	DOL	*****4772	R.W. LOBDELL CONSTRUCTION LLC		635 WEST DRYDEN ROAD FREEVILLE NY 13068	01/31/2025	01/31/2030
DOL	DOL	*****2633	RAW POWER ELECTRIC CORP.		3 PARK CIRCLE MIDDLETOWN NY 10940	07/11/2022	07/11/2027
DOL	DOL		ROBBYE BISSEAR		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	01/11/2003	01/11/3003
DOL	DOL		ROMEO WARREN		161 ROBYN RD MONROE NY 10950	07/11/2022	07/11/2027
DOL	DOL		ROSA GARCIA		411 THEODORE FRMND AVE SUITE 206 RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL	*****7172	RZ & AL INC.		198 RIDGE AVENUE VALLEY STREAM NY 11581	06/06/2022	06/06/2027
DOL	DOL		SAL FRESINA MASONRY CONTRACTORS, INC.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL		SAL MASONRY CONTRACTORS, INC.		(SEE COMMENTS) SYRACUSE NY 13202	07/16/2021	07/16/2026
DOL	DOL	*****9874	SALFREE ENTERPRISES INC		P.O BOX 14 2821 GARDNER RD POMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		SALVATORE A FRESINA A/K/A SAM FRESINA		107 FACTORY AVE P.O BOX 11070 SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DOL		SAM FRESINA		107 FACTORY AVE P.O BOX 11070 SYRACUSE NY 13218	07/16/2021	07/16/2026
DOL	DA	*****0476	SAMCO ELECTRIC CORP.		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DA		SILVANO TRAVAJA		3735 9TH ST LONG ISLAND CITY NY 11101	01/05/2023	01/05/2028
DOL	DOL	*****0440	SOLAR GUYS INC.		8970 MIKE GARCIA DR MANASSAS VA 20109	07/16/2021	07/16/2026
DOL	NYC	*****3661	SPANIER BUILDING MAINTENANCE CORP		200 OAK DRIVE SYOSSET NY 11791	03/14/2022	03/14/2027
DOL	DOL		STANADOS KALOGELAS		485 RAFT AVENUE HOLBROOK NY 11741	10/19/2021	10/19/2026
DOL	DOL	*****3496	STAR INTERNATIONAL INC		89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427	08/11/2003	08/11/3003
DOL	DOL	*****9528	STEEL-IT, LLC.		17613 SANTE FE LINE ROAD WAYNESFIELD OH 45896	07/16/2021	07/16/2026
DOL	DOL		STEVEN DELISA		411 THEODORE FREMND AVE SUITE 206 RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL	*****9150	SURGE INC.		8269 21ST STREET BELLEROSE NY 11426	12/22/2022	12/22/2027
DOL	DOL		SYED MUHAMMAD S. JAFRI A/K/A SHARRUKH JAFRI		4307 28TH AVE ASTORIA NY 11103	10/11/2024	10/11/2029

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DOL	DOL		SYED RAZA		198 RIDGE AVENUE NY 11581	06/06/2022	06/06/2027
DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	05/28/2024	05/28/2029
DOL	DOL		TARLOK SINGH		95-27 116TH STREET QUEENS NY 11419	07/12/2024	07/12/2029
DOL	DOL	*****4855	TECH INDUSTRIES LLC		20 HEATHER RIDGE ROAD TROY NY 12180	05/20/2025	05/20/2030
DOL	DOL	*****9733	TERSAL CONSTRUCTION SERVICES INC		107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13208	07/16/2021	07/16/2026
DOL	DOL		TERSAL CONTRACTORS, INC.		221 GARDNER RD P.O BOX 14POMPEI NY 13138	07/16/2021	07/16/2026
DOL	DOL		TERSAL DEVELOPMENT CORP.		1935 TEALL AVENUE SYRACUSE NY 13206	07/16/2021	07/16/2026
DOL	DOL	*****2426	THE MATRUKH GROUP, INC.		4307 28TH AVE PO BOX 9082ASTORIA NY 11103	10/11/2024	10/11/2029
DOL	DOL		THOMAS LOBDELL		635 WEST DRYDEN ROAD FREEVILLE NY 13068	01/31/2025	01/31/2030
DOL	DOL		TIMOTHY PERCY		29807 ANDREWS ROAD BLACK RIVER NY 13612	10/17/2023	10/17/2028
DOL	DA	*****1050	TRI STATE CONSTRUCTION OF NY CORP.		50-39 175TH PLACE FRESH MEADOWS NY 11365	03/28/2022	03/28/2027
DOL	DA	*****4106	TRIPLE H CONCRETE CORP		2375 RAYNOR STREET RONKONKOMA NY 11779	08/04/2021	08/04/2026
DOL	DOL	*****8485	TULA PLUMBING AND HEATING LLC		120 SEARS AVE ELMSFORD NY 10523	09/26/2025	09/26/2030
DOL	DOL	*****8210	UPSTATE CONCRETE & MASONRY CONTRACTING CO INC		449 WEST MOMBSHA ROAD MONROE NY 10950	06/06/2022	06/06/2027
DOL	DOL		VINCENT CORRAO		PO BOX 393 NANUET NY 10954	09/17/2024	09/17/2029
DOL	DOL		WILLIAM A BELL		7307 WOODSIDE ROAD VICTOR NY 14564	05/06/2025	05/06/2030
DOL	DOL	*****8266	WILLIAM CHRIS MCCLENDON	MCCLENDON ASPHALT PAVING	1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM CHRIS MCCLENDON		1646 FALLS STREET NIAGARA FALLS NY 14303	05/01/2023	05/01/2028
DOL	DOL		WILLIAM SCRIVENS		4192 SIR ANDREW CIRCLE DOYELSTOWN PA 18902	07/18/2024	07/18/2029
DOL	DOL	*****9494	WND CONSTRUCTION LLC		411 THEODORE FREMD AVENUE SUITE 206RYE NY 10580	09/03/2025	09/03/2030
DOL	DOL		XENOFON EFTHIMIADIS		29-10 38TH AVENUE LONG ISLAND CITY NY 11101	10/11/2023	10/11/2028